PKF O'CONNOR DAVIES ADVISORY, LLC 245 PARK AVENUE, 12TH FLOOR NEW YORK, NY 10167

THE CENTER FOR REPRODUCTIVE RIGHTS, INC. 199 WATER STREET, 22ND FLOOR NEW YORK, NY 10038

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** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Α	For the	\simeq 2023 calendar year, or tax year beginning $$ JUL $1,$ 2023 and er	nding J	<u>UN 30, 2024</u>				
В	Check if applicable	C Name of organization		D Employer identifi	cation number			
	Addres	THE CENTER FOR REPRODUCTIVE RIGHTS, INC						
	Name change Initial			13-36697				
L	return	,	loom/suite					
	return/ termin ated	199 WATER STREET, 22ND FLOOR		917-637-3600				
	Amend			G Gross receipts \$ 71,598,174.				
F	return Applic tion			H(a) Is this a group return for subordinates? Yes X No				
	tion pendir	SAME AS C ABOVE		H(b) Are all subordinates in	—			
$\overline{\mathbf{T}}$	Tay.ey	empt status: $\overline{\mathbf{X}}$ 501(c)(3) $\overline{}$ 501(c) () (insert no.) $\overline{}$ 4947(a)(1) or	527	1	list. See instructions			
	Websit		<u> </u>	H(c) Group exemption				
		organization: X Corporation Trust Association Other	L Year o		M State of legal domicile: DE			
	art I	Summary	= 100.	or rormation,	otato or rogar dormono, — —			
	1	Briefly describe the organization's mission or most significant activities: THE CI	ENTER	FOR REPRODU	UCTIVE			
Governance		RIGHTS USES THE POWER OF LAW TO ADVANCE RE						
'n	2	Check this box if the organization discontinued its operations or disposed	d of more	than 25% of its net as:	sets.			
Ş	3	Number of voting members of the governing body (Part VI, line 1a)		3	21			
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			20			
80	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)			281			
Vi t i	6	Total number of volunteers (estimate if necessary)			1050			
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.			
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	······		0.			
				Prior Year	Current Year			
Revenue	8	Contributions and grants (Part VIII, line 1h)		53,485,661.	65,374,817.			
	9	Program service revenue (Part VIII, line 2g)		0. 842,924.	0.			
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,931,516.	890,025. -847,552.			
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		56,260,101.	65,417,290.			
_		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,140,575.	2,311,811.			
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
	45	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	32,396,290.	42,872,687.				
Expenses	162	Professional fundraising fees (Part IX, column (A), line 11e)		312,050.	451,114.			
oen	b	Total fundraising expenses (Part IX, column (D), line 25) 5,895,591	1.	312,0300	101/111			
X	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		15,472,770.	17,156,947.			
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		50,321,685.	62,792,559.			
		Revenue less expenses. Subtract line 18 from line 12		5,938,416.	2,624,731.			
	G C		Beg	ginning of Current Year	End of Year			
Net Assets or	20	Total assets (Part X, line 16)		12,428,124.	117,045,288.			
t As	21	Total liabilities (Part X, line 26)		25,300,858.	25,433,929.			
2	22	Net assets or fund balances. Subtract line 21 from line 20		87,127,266.	91,611,359.			
	art II	Signature Block						
		Ities of perjury, I declare that I have examined this return, including accompanying schedules a		· · · · · · · · · · · · · · · · · · ·	/ knowledge and belief, it is			
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which	n preparer	nas any knowledge.				
0:-		Signature of officer		I Date				
Sig		NANCY NORTHUP, PRESIDENT & CEO		Duto				
He	е	Type or print name and title						
		Print/Type preparer's name Preparer's signature	T D	Date Check C	PTIN			
Pai	d	EVA MRUK EVA MRUK		4/15/25 of self-employ				
	parer	Firm's name PKF O'CONNOR DAVIES ADVISORY, LLC	10		7-3231666			
	Only	Firm's address 245 PARK AVENUE, 12TH FLOOR		Tilli SEIN S				
-	,	NEW YORK, NY 10167		Phone no. 21	2-286-2600			
Ma	y the IF	RS discuss this return with the preparer shown above? See instructions		·	X Yes No			

Form	13-3669731 Page	2
	rt III Statement of Program Service Accomplishments	_
	·	ζ
1	Briefly describe the organization's mission:	_
	THE CENTER FOR REPRODUCTIVE RIGHTS ("THE CENTER") IS AN INTERNATIONAL	
	NON-GOVERNMENTAL ORGANIZATION THAT USES THE POWER OF LAW TO ADVANCE	
	REPRODUCTIVE RIGHTS AS FUNDAMENTAL HUMAN RIGHTS AROUND THE WORLD.	
2	Did the organization undertake any significant program services during the year which were not listed on the	_
	prior Form 990 or 990-EZ?	0
_	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X N	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Ю
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	20 500 145 0 211 011	
	LEGAL PROGRAM - SEE SCHEDULE O	- ′
		_
		_
4b	(Code:) (Expenses \$9,007,797. including grants of \$0. (Revenue \$0.	
10	GOVERNMENT AND EXTERNAL AFFAIRS - SEE SCHEDULE O	- ′
		_
	·	
		_
4c	(Code:) (Expenses \$6, 498, 817. including grants of \$0. (Revenue \$0.	
70	COMMUNICATIONS - SCHEDULE O	- ' -

d	Other program services (Describe or	n Schedule O.)		
	(Expenses \$	including grants of \$) (Revenue \$)
е	Total program service expenses	46,098,759.		

4e Total program service expenses

Form **990** (2023)

Form 990 (2023) THE CENTER F Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		_X_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			37
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			₹.
	Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			х
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10	Х	
11	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	22	
''	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
u	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	- i iu		
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	- 1.2		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		_X_
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		τ,	
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4-	v	
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		v
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		_X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47	Х	
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17	- 21	
18		18	Х	
19	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10	-2	
13	complete Schedule G, Part III	19		х
20a	and the contract of the contra	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	L_

THE CENTER FOR REPRODUCTIVE RIGHTS, INC. 13-3669731 Page 4 Form 990 (2023) Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete Х 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Х entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes." complete Schedule L, Part IV 28a **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Х 28c "Yes," complete Schedule L, Part IV Х 29 29 Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? If "Yes," complete Schedule M 30 X Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 138 **1a** Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable

0

Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

Form **990** (2023)

Form 990 (2023) THE CENTER FOR REPRODUCTIVE RIGHTS, INC. 13-3669731

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return	2a	281					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?		2b	Х			
	Did the consideration become letted by since a second of \$4,000 and a second of the constant to the constant to			За		X		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Ο.		3b				
	At any time during the calendar year, did the organization have an interest in, or a signature or other a		ity over, a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accou	nt)?	4a	X			
b	If "Yes," enter the name of the foreign country KENYA, COLOMBIA, SWITZERL	AND						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	its (FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?		5b		X		
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5с				
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit								
	any contributions that were not tax deductible as charitable contributions?			6a		_X_		
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ions o	r gifts					
	were not tax deductible?			6b				
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	vices	provided to the payor?	7a	X			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	X			
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as req	uired					
	to file Form 8282?	 I		7c		X		
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	•					
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c		rt?	7e		X		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr			7f		_X_		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g				
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by tr	e					
^	sponsoring organization have excess business holdings at any time during the year?			8				
9	Sponsoring organizations maintaining donor advised funds.			9a				
a Did the sponsoring organization make any taxable distributions under section 4966?								
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:			9b				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a						
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b						
11	Section 501(c)(12) organizations. Enter:	100						
	Gross income from members or shareholders	11a						
	Gross income from other sources. (Do not net amounts due or paid to other sources against							
_	amounts due or received from them.)	11b						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a				
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	1					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?			13a				
	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans	13b						
С	Enter the amount of reserves on hand	13c						
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		_X_		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune							
	excess parachute payment(s) during the year?			15		X		
	If "Yes," see the instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t inco	me?	16		X		
	If "Yes," complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac							
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17				
	If "Yes," complete Form 6069.							

332005 12-21-23

Form **990** (2023)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

						X		
Sec	tion A. Governing Body and Management							
					Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	2					
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.							
b	Enter the number of voting members included on line 1a, above, who are independent	1b	20					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship							
_	officer, director, trustee, or key employee?			2		Х		
3	Did the organization delegate control over management duties customarily performed by or under the			<u>-</u>		T		
J				3		x		
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		X		
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5		X		
				6	Х	1		
6				10				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	•		_	v			
	more members of the governing body?			7a	X			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st		•	l		7.7		
.=	persons other than the governing body?			7b		X		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	-	-		17			
а	The governing body?			8a_	X			
b	Each committee with authority to act on behalf of the governing body?			8b	X			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					l		
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)					
					Yes	No		
10a	Did the organization have local chapters, branches, or affiliates?			10a	X			
b	b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	Х			
11a	11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?							
b								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х			
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y							
	on Schedule O how this was done	,		12c	Х			
13	Did the organization have a written whistleblower policy?			13	Х			
14	Did the organization have a written document retention and destruction policy?			14	Х			
15	Did the process for determining compensation of the following persons include a review and approva							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		aoponaone					
а	The organization's CEO, Executive Director, or top management official			15a	х			
	Other officers or key employees of the organization			15b	X			
D	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			100				
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent w	ith a					
IUa				16a		Х		
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat			104				
b		-	=					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ			16h				
Sec	exempt status with respect to such arrangements? tion C. Disclosure			16b				
17	List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE		T/22241275		a 11 - 1	L. I.		
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar	ıa 990	-1 (section 501(c)(3	s only)	avalla	bie		
	for public inspection. Indicate how you made these available. Check all that apply.							
	X Own website X Another's website X Upon request Other (explain		,					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	nflict o	of interest policy, an	d finan	cial			
	statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's boo							
	MICHELLE DEES, CHIEF STRATEGY & OPERATIONS OFFICER	_ 9	17-637-36	00				
	199 WATER STREET, 22ND FLOOR, NEW YORK, NY 10038							

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average	(C) Position (do not check more than one		(D) (E) Reportable Reportable		(F) Estimated				
Name and the	hours per	box	, unle	ss pe	rson i	s both	an	compensation	compensation	amount of
	week (list any hours for related organizations below line)	stee or director	In stit utional trustee	Officer by	Key employee	Highest compensated ship		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) NANCY NORTHUP	35.00									
PRESIDENT AND CEO		Х		X				570,812.	0.	63,872.
(2) ENID NDIGA	35.00									
CHIEF PROGRAM OFFICER					Х			495,975.	0.	60,222.
(3) MICHELLE DEES	35.00									
CHIEF STRATEGY & OPER. OFFICER				X				382,932.	0.	74,099.
(4) TRAVIS TU	35.00									
GENERAL COUNSEL					Х			340,201.	0.	55,485.
(5) RAJI KALRA, CHIEF FINANCIAL	35.00									
& ADMIN OFFICER THRU FEB 2024				X				311,891.	0.	39,009.
(6) RIHAM DEWIDAR	35.00									
SR. DIRECTOR, HUMAN RESOURCES					X			266,011.	0.	43,975.
(7) LOURDES RIVERA	35.00									
SR. VP, US PROGRAM THRU MAR 2023					Х			284,268.	0.	15,807.
(8) JILL BERGER, INTERIM	35.00									
CHIEF DEVELOPMENT OFFICER					Х			257,535.	0.	36,379.
(9) REBECCA BROWN	35.00									
VP, GLOBAL ADVOCACY						X		204,290.	0.	61,265.
(10) RAISSA SMOROL	35.00									
SENIOR DIRECTOR, LEADERSHIP GIFTS						Х		228,041.	0.	27,672.
(11) MARLENE HALPERN	35.00									
SENIOR DIRECTOR, PRO BONO SERVICES						Х		210,381.	0.	44,777.
(12) KOMLAN LONERGAN, SR. DIRECTOR	35.00									
GLOBAL TECHNOLOGY & OPERATION						Х		224,052.	0.	18,067.
(13) RENEE BOYER	35.00									
DIRECTOR, TECHNOLOGY						Х		209,148.	0.	16,618.
(14) RACHANA DESAI MARTIN, CHIEF	35.00									
GOVERNMENT/EXTERNAL RELATION OFFICER					Х			220,971.	0.	1,530.
(15) JOSEPH STERN	3.00									
CHAIR, THRU JUNE 2024		Х		X				0.	0.	0.
(16) MICHELE COLEMAN MAYES	3.00									
CHAIR		Х		X				0.	0.	0.
(17) JANET K. LEVIT	3.00									
VICE CHAIR		Х		Х				0.	0.	0.
										Farm 990 (2022)

332007 12-21-23

Form **990** (2023)

Part VII Section A. Officers, Directors, Tru	ıstees, Key Em _l	oloy	ees,	and	l Hig	ghes	t Co	ompensated Employee	s (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average hours per week	box	Position (do not check more than one pox, unless person is both an officer and a director/trustee)			than o	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stit utio nal trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) PENNY ABEYWARDENA	3.00							_	_	_
SECRETARY		Х		Х				0.	0.	0.
(19) LOUISA RITTER	3.00									
TREASURER		Х		X				0.	0.	0.
(20) CYNTHIA M. BLUMENTHAL	1.00									
DIRECTOR		Х						0.	0.	0.
(21) SANTIAGO CANTON	1.00									
DIRECTOR		Х						0.	0.	0.
(22) JONATHAN FINE DIRECTOR	1.00	Х						0.	0.	0.
(23) MENAKA GURUSWAMY	1.00									
DIRECTOR, THRU MARCH 2024		Х						0.	0.	0.
(24) MWABA P. KASESE-BOTA	1.00									
DIRECTOR		Х						0.	0.	0.
(25) TARA KOLE	1.00									
DIRECTOR		Х						0.	0.	0.
(26) JAY LUNDY	1.00									
DIRECTOR		Х						0.	0.	0.
1b Subtotal								4,206,508.	0.	558,777.
	c Total from continuation sheets to Part VII, Section A									0.
d Total (add lines 1b and 1c)		<u></u> .	<u></u>	<u></u>	····			4,206,508.	0.	558,777.

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on 3 line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes." complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
K2D STRATEGIES, 4075 WILSON BOULEVARD,	DIRECT MAIL	
SUITE 800, ARLINGTON, VA 22203	CONSULTING	611,726.
FGS HOLDINGS LLC, 909 THIRD AVENUE, 32ND	PUBLIC RELATIONS	
FLOOR, NEW YORK, NY 10022	SERVICES	585,728.
MAYA RUPERT, 2303 14TH STREET, NORTHWEST,		
WASHINGTON, DC 20009	LOBBYING SERVICES	391,578.
SEQUENCE EVENTS LLC, 15 WEST 38TH STREET,	EVENT PLANNING	
5TH FLOOR, NEW YORK, NY 10018	SERVICES	370,127.
BROUNSTEIN VENTURES, 63 EAST 9TH STREET,	EXECUTIVE LEVEL	
APARTMENT 1, NEW YORK, NY 10003	COMMUNICATIONS SUPPO	314,632.
2 Total number of independent contractors (including but not limited to those listed \$100,000 of compensation from the organization 37		

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 (2023)

98

A A B A A B A A B B		TER FOR F	REF	RC	DU	CT	IV	E	RIGHTS, INC.	13-366	9731
A	Part VII Section A. Officers, Directors, T	rustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	ees (continued)	
Name and title		II							1	` ′	(F)
Dours Provided P											
Week (list ary hours for related organizations below line) East ary hours for related organizations below line) East are line East are line Companizations Compani		hours	(c	heck	all t	that	appl	ly)		•	amount of
(ilist any burns for related organization burns for related organizations)											
27) SHARON D. MALONE		I	_				oyee				
27) SHARON D. MALONE			irecto				empl			(W-2/1099-MISC)	
27) SHARON D. MALONE		1	e or d	tee			sated		(W-2/1099-MISC)		
27) SHARON D. MALONE		1	rustee	l trus		99/	n pen				
27) SHARON D. MALONE			dualt	rtiona	_	m plo	stcoi	16			organizations
1.00		1	Indivi	Institu	Office	Кеу е	Highe	Forme			
IRECTOR	(27) SHARON D. MALONE	1.00									
1.00 X	DIRECTOR, THRU OCTOBER 2023		x						0.	0.	0.
IRECTOR	(28) NANCY MCGREGOR	1.00							-	-	-
29) SMITHIN J. MUNYANTWALI	DIRECTOR		Х						0.	0.	0.
X	(29) SWITHIN J. MUNYANTWALI	1.00							-	-	-
TRECTOR	DIRECTOR		Х						0.	0.	0.
TRECTOR	(30) JOACHIM OSUR	1.00									
IRECTOR	DIRECTOR		Х						0.	0.	0.
32) GINA PELL	(31) JAIME PATEL	1.00									
IRECTOR	DIRECTOR		Х						0.	0.	0.
33) CAROLE FRESERN	(32) GINA PELL	1.00									
IRECTOR	DIRECTOR		Х						0.	0.	0.
34) ANITHA REDDY IRECTOR X	(33) CAROLE PRESERN	1.00									
IRECTOR	DIRECTOR		Х						0.	0.	0.
35) MARY E. RUBIN IRECTOR, THRU JUNE 2024 X 0. 0. 0. 0. 0. 36) PAULA SAMPER SALAZAR IRECTOR X 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0	(34) ANITHA REDDY	1.00									
X	DIRECTOR		Х						0.	0.	0.
36) PAULA SAMPER SALAZAR IRECTOR X 0. 0. 0. 0 37) JAMIA WILSON IRECTOR X 0. 0. 0. 0 38) LAUREN TAYLOR WOLFE IRECTOR X 0. 0. 0 0. 0 0. 0 0. 0 0. 0 0. 0 0. 0	(35) MARY E. RUBIN	1.00									
X	DIRECTOR, THRU JUNE 2024		Х						0.	0.	0.
37) JAMIA WILSON	(36) PAULA SAMPER SALAZAR	1.00									
X	DIRECTOR		Х						0.	0.	0.
38) LAUREN TAYLOR WOLFE IRECTOR X 0. 0. 0 0 0 0 0 0 0 0 0 0 0	(37) JAMIA WILSON	1.00									
X 0. 0. 0	DIRECTOR		Х						0.	0.	0.
	(38) LAUREN TAYLOR WOLFE	1.00									
otal to Part VII, Section A, line 1c	DIRECTOR		Х						0.	0.	0.
otal to Part VII, Section A, line 1c											
otal to Part VII, Section A, line 1c											
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Total to Part VII, Section A, line 1c			1								
Total to Part VII, Section A, line 1c											
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otal to Part VII, Section A, line 1c			-								
otal to Part VII, Section A, line 1c		+		\vdash							
Total to Part VII, Section A, line 1c			1								
otal to Part VII, Section A, line 1c					l		l				
OTAI TO PART VII, SECTION A, IINE 1C	Total to Dout VIII. Occident A. Pr. 1										
	Total to Part VII, Section A, line 1c								l		

Form 990 (2023) THE CEN Part VIII Statement of Revenue

			Check if Schedule O contains a r	resnonse d	or note to any lin	e in this Part VIII			
			Cricci ii Geriedale o contains a i	СЗРОПЗСС	or riote to arry iii	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenue excluded
							function revenue	business revenue	from tax under sections 512 - 514
									SECTIONS 212 - 214
Contributions, Gifts, Grants and Other Similar Amounts			Federated campaigns	1a					
ira ou			Membership dues	1b					
s, C		С	Fundraising events	1c	5,569,752.				
ij k		d	Related organizations	1d					
s, C		е	Government grants (contributions)	1e					
Sign		f	All other contributions, gifts, grants, and						
her			similar amounts not included above	1f	59,805,065.				
텵		a		1g \$	4,900,687.				
Š		_	Total. Add lines 1a-1f	-31+		65,374,817.			
<u> </u>		<u></u>	Total / Nad lines Ta Ti		Business Code	, , ,			
	_	_			Buomeso ocue				
ice	2								
er Te		b							_
n S		С							
ran Sev		d							_
Program Service Revenue		е							
<u>-</u>		f	All other program service revenue						
		g	Total. Add lines 2a-2f						
	3		Investment income (including divider	nds, interes	st, and				
		other similar amounts)				899,173.			899,173.
	4		Income from investment of tax-exem						
	5		Royalties	-					
	_			Real	(ii) Personal				
	6	2			()				
			· · · · · · · · · · · · · · · · · · ·						
			Rental income or (loss) 6c						
			Net rental income or (loss)		/::\ Oth -:-				
	7	а	ar ood arrivant ir orrivation of	ecurities	(ii) Other				
			assets other than inventory 7a 4,8	85,524.					
		b	Less: cost or other basis						
ine				394,672.					
Revenue		С	Gain or (loss) 7c	-9,148.					
Вè		d	Net gain or (loss)	<u> </u>		-9,148.			-9,148.
her	8	а	Gross income from fundraising events (n	ot					
₹			including \$5,569,752.	of					
			contributions reported on line 1c). Se						
			Part IV, line 18	8a	388,286.				
		b	Less: direct expenses		1,286,212.				
			Net income or (loss) from fundraising			-897,926.			-897,926.
			Gross income from gaming activities			,			,
	Ū	u	Part IV, line 19						
		h							
			Net income or (loss) from gaming act						
	10	а	Gross sales of inventory, less returns						
			and allowances	10a					
		b Less: cost of goods sold 10b							
		С	Net income or (loss) from sales of inv	entory					
w					Business Code				
ö a	11	а	REFUNDS		900099	45,076.			45,076.
ane Turk		b	OTHER REVENUE		900099	4,280.			4,280.
Miscellaneous Revenue		С	INSURANCE PROCEEDS		900099	1,018.			1,018.
<u>is</u>		d All other revenue							
Σ			Total. Add lines 11a-11d			50,374.			
	12		Total revenue. See instructions			65,417,290.	0.	0.	42,473.
						, ,		·	, ·

Part IX | Statement of Functional Expenses

Secti	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).											
00011	Check if Schedule O contains a response or note to any line in this Part IX											
	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)							
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Managèment and general expenses	Fundraising expenses							
1	Grants and other assistance to domestic organizations		expenses	general expenses	ехрепзез							
•	and domestic governments. See Part IV, line 21	590,643.	590,643.									
2	Grants and other assistance to domestic	330,043.	330,043.									
2	individuals. See Part IV, line 22											
3	Grants and other assistance to foreign											
3	organizations, foreign governments, and foreign											
	individuals. See Part IV, lines 15 and 16	1,721,168.	1,721,168.									
4		1,721,100.	1,721,100.									
4 5	Benefits paid to or for members											
3	trustees, and key employees	3,406,939.	2,557,939.	467,728.	381,272.							
6	Compensation not included above to disqualified	3,400,333.	2,331,333.	407,720	301,272							
O	persons (as defined under section 4958(f)(1)) and											
7	persons described in section 4958(c)(3)(B) Other salaries and wages	30,090,855.	23,273,379.	4,204,189.	2,613,287.							
, 8	Pension plan accruals and contributions (include	30,030,033.	20,210,010	-, <u>-</u> , -, -, -, -, -, -, -, -, -, -, -, -, -,	2,013,201•							
o	section 401(k) and 403(b) employer contributions)	1,505,162.	1,078,834.	307,343.	118,985.							
9	Other employee benefits	5,258,798.		1,028,715.	436,132.							
10	Payroll taxes	2,610,933.	1,893,328.	499,451.	218,154.							
11	Fees for services (nonemployees):	2,010,333.	1,055,520.	400,401.	210,134.							
	Management											
	Legal	163,591.	100,109.	55,003.	8.479.							
	Accounting	136,708.	83,658.	45,964.	8,479. 7,086.							
	Lobbying		33,4331		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							
	Professional fundraising services. See Part IV, line 17	451,114.			451,114.							
f	Investment management fees	-										
g	Other. (If line 11g amount exceeds 10% of line 25,											
	column (A), amount, list line 11g expenses on Sch 0.)	6,073,651.		2,005,440.	309,165.							
12	Advertising and promotion	69,667.		23,424.	3,611.							
13	Office expenses	2,437,385.		420,927.	629,094.							
14	Information technology	723,034.	460,407.	134,491.	128,136.							
15	Royalties											
16	Occupancy	2,491,386.	1,365,400.	1,023,453.	102,533.							
17	Travel	3,565,295.	3,024,552.	316,492.	224,251.							
18	Payments of travel or entertainment expenses											
	for any federal, state, or local public officials	015 010	100 110	10 100								
19	Conferences, conventions, and meetings	216,210.	183,418.	19,193.	13,599.							
20	Interest											
21	Payments to affiliates	165 105	150 (50	Г Г10	7 014							
22	Depreciation, depletion, and amortization	165,185.	152,653.	5,518.	7,014.							
23	Insurance	389,365.	322,511.	29,436.	37,418.							
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If											
	line 24e amount exceeds 10% of line 25, column (A),											
_	amount, list line 24e expenses on Schedule 0.) EQUIPMENT & MAINTENANCE	334,759.	232,035.	80,677.	22 047							
a	DIRECT MAIL	215,219.	340.	34,496.	22,047. 180,383.							
b	VAT EXPENSE	52,584.	340.	52,584.	100,303.							
c	BAD DEBT EXPENSE	4,167.	2,687.	1,480.								
d	All other expenses	118,741.	72,705.	42,205.	3,831.							
	Total functional expenses. Add lines 1 through 24e	62,792,559.	46,098,759.	10,798,209.	5,895,591.							
<u>25</u> 26	Joint costs. Complete this line only if the organization	<u> </u>	10,000,100	10,100,200	3,033,331.							
20	reported in column (B) joint costs from a combined											
	educational campaign and fundraising solicitation.											
	Check here if following SOP 98-2 (ASC 958-720)											
			ı									

Form **990** (2023)

Pa	rt X	Balance Sneet					
		Check if Schedule O contains a response or note	to any	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			29,086,651.	1	17,161,211
	2	Savings and temporary cash investments			12,091,848.	2	20,758,971
	3	Pledges and grants receivable, net			10,402,977.	3	15,185,138
	4	Accounts receivable, net			557,094.	4	510,608
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa					
		controlled entity or family member of any of these				5	
	6	Loans and other receivables from other disqualifi	ed per				
		under section 4958(f)(1)), and persons described				6	
S	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9	5			773,291.	9	662,373
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	1,457,445.			
	b	Less: accumulated depreciation	10b	960,531.	469,396.	10c	496,914
	11	Investments - publicly traded securities			38,084,256.	11	42,542,625
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line 1	1			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			20,962,611.	15	19,727,448
	16	Total assets. Add lines 1 through 15 (must equa			112,428,124.	16	117,045,288
	17	Accounts payable and accrued expenses	3,869,483.	17	4,680,830		
	18	Grants payable				18	
	19	Deferred revenue			90,324.	19	57,637
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete P	art IV	of Schedule D		21	
ģ	22	Loans and other payables to any current or former	er offic	er, director,			
Liabilities		trustee, key employee, creator or founder, substa	antial c	ontributor, or 35%			
abi		controlled entity or family member of any of these	e perso	ons		22	
	23	Secured mortgages and notes payable to unrelate		23			
	24	Unsecured notes and loans payable to unrelated	third p	oarties		24	
	25	Other liabilities (including federal income tax, pay	ables t	to related third			
		parties, and other liabilities not included on lines	17-24)	. Complete Part X			
		of Schedule D			21,341,051.	25	
	26	Total liabilities. Add lines 17 through 25			25,300,858.	26	25,433,929
		Organizations that follow FASB ASC 958, chec	k here	e X			
ces		and complete lines 27, 28, 32, and 33.					
a	27	Net assets without donor restrictions			62,414,563.	27	59,193,437
Ва	28	Net assets with donor restrictions		<u></u>	24,712,703.	28	32,417,922
ဋ		Organizations that do not follow FASB ASC 95	8, che	eck here			
Ę		and complete lines 29 through 33.					
S	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or equ	uipmer	nt fund		30	
t As	31	Retained earnings, endowment, accumulated inc				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			87,127,266.	32	91,611,359
	33	Total liabilities and net assets/fund balances	<u></u> .		112,428,124.	33	117,045,288

Form **990** (2023)

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form 990 (2023)

За

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023
Open to Public

Inspection
Employer identification number

		THE	CENTER FOR	REPRODUCTIVE	E RIGH	HTS, I	INC.	1	3 –	3669731	
Pa	rt I	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions	S.			
Γhe	organ	ization is not a private found	ation because it is: (I	For lines 1 through 12, cl	heck only	one box.)					
1	Ш	A church, convention of ch	urches, or associatio	n of churches described	in sectio	n 170(b)(1	I)(A)(i).				
2		A school described in sect	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	า 990).)						
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	i).				
4		A medical research organiz	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)	(iii). Enter	the	hospital's name,	
		city, and state:									_
5		An organization operated for	or the benefit of a col	lege or university owned	or operate	ed by a go	vernmental un	it describe	ed ir	1	
		section 170(b)(1)(A)(iv). (C	Complete Part II.)								
6		A federal, state, or local government	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).				
7	X	An organization that norma	lly receives a substa	ntial part of its support fr	om a gove	ernmental i	unit or from the	e general p	oubl	ic described in	
		section 170(b)(1)(A)(vi). (C	omplete Part II.)								
8		A community trust describe	ed in section 170(b)(1)(A)(vi). (Complete Part	t II.)						
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	ınction with a l	and-grant	coll	ege	
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the I	name, city	, and state of t	he college	or		
		university:									_
10		An organization that norma	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membershi _l	o fees, and	d gro	oss receipts from	
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its	support fi	rom	gross investment	
		income and unrelated busing	ness taxable income	(less section 511 tax) fro	m busines	ses acquii	red by the orga	anization a	ıfter	June 30, 1975.	
		See section 509(a)(2). (Con	mplete Part III.)								
11	Ш	An organization organized a	and operated exclusi	vely to test for public sat	fety. See	section 50)9(a)(4).				
12	Ш	An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	he functior	ns of, or to car	ry out the	purp	poses of one or	
		more publicly supported or	ganizations describe	d in section 509(a)(1) o	r section :	509(a)(2).	See section 5	09(a)(3). (Chec	ck the box on	
		lines 12a through 12d that	describes the type o	f supporting organizatior	and com	plete lines	12e, 12f, and	12g.			
а			anization operated, s	upervised, or controlled	by its supp	orted orga	anization(s), ty	pically by	givir	ng	
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	of the direc	tors or trustee	s of the su	ıppo	orting	
		organization. You must o	complete Part IV, Se	ections A and B.							
b			anization supervised	or controlled in connect	ion with its	s supporte	d organization	(s), by hav	ing		
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manag	e the supp	orte	ed	
	_	organization(s). You mus	t complete Part IV,	Sections A and C.							
С			grated. A supporting	g organization operated	in connect	tion with, a	and functionally	y integrate	d w	rith,	
	_	its supported organization	n(s) (see instructions)	. You must complete I	Part IV, Se	ections A,	D, and E.				
d			integrated. A supp	orting organization oper	ated in cor	nnection w	ith its support	ed organiz	zatic	on(s)	
		that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution rec	uirement and	an attentiv	/ene	ess	
		requirement (see instructi	-	- ·							
е		Check this box if the orga					Type I, Type II	, Type III			
		functionally integrated, or		nally integrated supporting	ng organiz	ation.			_		-
f		er the number of supported of	•								-
g		vide the following information (i) Name of supported	n about the supporte	d organization(s). (iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount of	monetany		(vi) Amount of other	-
	,	organization	(II) EIN	(described on lines 1-10	in your governi	ng document?	support (see ins	•	1 '	pport (see instructions)	
				above (see instructions))	Yes	No				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-
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(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section B. Total Support Calendar year (or fiscal year beginning in) 7 Amounts from line 4 29380342.55354503.61017680.53459661.65374817.264587003 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First 5 years. If the Form 990 is for the organization of Public Support Percentage 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 15 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 16 3 3 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization meets the facts-and-circumstances test. The organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization more, and if the organization meets the facts-and-circumstances test. Check this box and stop here. Explain in Part VI how the organization more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the	Sec	tion A. Public Support						
Giffs, grants, contributions, and membership fees received, (Do not include any "unusual grants.")	Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
membership fees received. (10 not include any "unusual grants.") 2 Tax revenues levied for the organization benefit and either paid to or expended on its behalf con repended on its behalf with sumshed by a governmental unit to the organization without charge 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceede 2% of the amount shown on line 11, column (6) 29380342. 55354503. 61017680. 53459661. 65374817. 264587003 Public support. Subsective 8 from the 4 Section B. Total Support 29380342. 55354503. 61017680. 53459661. 65374817. 264587003 Amounts from line 4 29380342. 55354503. 61017680. 53459661. 65374817. 264587003 Amounts from line 4 29380342. 55354503. 61017680. 53459661. 65374817. 264587003 The portion of the sale of capital assets (Explain in Part VII) 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VII) 11 Total support. Add lines 7 through 10 organization, check this box and stop here Section C. Computation of Public Support Percentage Section C. Computation of Public Support Percentage Section C. Computation of Public Support Percentage 12 Discussion of promotion qualifies as a publicly supported organization meets the facts and circumstances test. 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization meets the facts and circumstances test. 1 2022. If the organization of line 14 is done of line 15 is 10% or more, and if the organization meets the facts and circumstances test. 4 2022. If the organization of line 15 is 0x ordinary or more, and if the organization meets the facts and circumstances test. 2022. If the organization of line 15 is 0x ordinary or more, and if the organization meets the facts and circumstances test. 4 po				, ,	, ,		, ,	
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8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 334,775. 431,787. 634,430. 854,053. 899,173. 3154218. 9 Net income from unrelated business activities, whether or not the business is regularly carried on 1857500. 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 461,251. 13,656. 1852830. 2369961. 50,374. 4748072. 11 Total support. Add lines 7 through 10 274346793 12 Gross receipts from related activities, etc. (see instructions) 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 14 90.22 9 15 Public support percentage from 2022 Schedule A, Part II, line 14 15 87.09 9 16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 13 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 15 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 15 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 15 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization 15 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the	Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	
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more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the		meets the facts-and-circumstances to	est. The organization	n qualifies as a pu	blicly supported o	rganization		
	b	10% -facts-and-circumstances test	t - 2022. If the org	anization did not d	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
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18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	s

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support	siow, picase comp	oloto i dit ii.j				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
		(a) 2013	(6) 2020	(6) 2021	(d) ZOZZ	(6) 2020	(i) rotai
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is						
12	regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3) organization	on,
	check this box and stop here						
Sec	ction C. Computation of Publi	c Support Per	rcentage				
15	Public support percentage for 2023 (li	ne 8, column (f), c	divided by line 13,	column (f))		15	%
	Public support percentage from 2022					16	%
Sec	ction D. Computation of Inves	tment Income	e Percentage				
17	Investment income percentage for 20	23 (line 10c, colur	mn (f), divided by I	ine 13, column (f))		17	%
18	Investment income percentage from 2	2022 Schedule A,	Part III, line 17			18	%
19a	33 1/3% support tests - 2023. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd stop here. The	organization qual	ifies as a publicly s	supported organiza	ation	
b	33 1/3% support tests - 2022. If the line 18 is not more than 33 1/3%, che	•			•	•	
20	Private foundation. If the organization						

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	За		
	3b		
	3c		
	4a		
	4b		
	4 -		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	.Ju		
	10b		
ule	A (Forn	n 990)	2023

а	The organization satisfied the Activities rest. Complete mile 2 below.	
b	The organization is the parent of each of its supported organizations. Complete line 3 below.	
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	str
	Activities Test. Answer lines 2a and 2b below.	_
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	
	those supported organizations and explain how these activities directly furthered their exempt purposes,	
	how the organization was responsive to those supported organizations, and how the organization determined	
	that these activities constituted substantially all of its activities.	

- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990) 2023

2a

2b

За

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi:	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 (<i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	Type III supporting orga	anization (see
	instructions)			•

Schedule A (Form 990) 2023

Pa	art V Type III Non-Functionally Integrated 509(a)(3) Supporting Organiza	tions (continued)						
Sect	Section D - Distributions Current Year							
_1	Amounts paid to supported organizations to accomplish exempt purposes	1						
2	Amounts paid to perform activity that directly furthers exempt purposes of supported							
	organizations, in excess of income from activity	2						
_3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3						
4	Amounts paid to acquire exempt-use assets	4						
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5						
6	Other distributions (describe in Part VI). See instructions.	6						
7	Total annual distributions. Add lines 1 through 6.	7						
8	Distributions to attentive supported organizations to which the organization is responsive							
	(provide details in Part VI). See instructions.	8						
9	Distributable amount for 2023 from Section C, line 6							
10	Line 8 amount divided by line 9 amount	10						
	(2)	(**)	(····)					

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Dis	stributable amount for 2023 from Section C, line 6			
2 Und	derdistributions, if any, for years prior to 2023 (reason-			
abl	le cause required - explain in Part VI). See instructions.			
3 Exc	cess distributions carryover, if any, to 2023			
a Fro	om 2018			
b Fro	om 2019			
c Fro	om 2020			
d Fro	om 2021			
e Fro	om 2022			
_ f Tot	tal of lines 3a through 3e			
g Ap	plied to underdistributions of prior years			
h Ap	plied to 2023 distributable amount			
i Car	rryover from 2018 not applied (see instructions)			
j Rer	mainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Dis	stributions for 2023 from Section D,			
line	e 7: \$			
a App	plied to underdistributions of prior years			
b App	plied to 2023 distributable amount			
c Rer	mainder. Subtract lines 4a and 4b from line 4.			
	maining underdistributions for years prior to 2023, if			
any	y. Subtract lines 3g and 4a from line 2. For result greater			
	an zero, explain in Part VI. See instructions.			
6 Rer	maining underdistributions for 2023. Subtract lines 3h			
	d 4b from line 1. For result greater than zero, explain in			
	rt VI. See instructions.			
7 Exc	cess distributions carryover to 2024. Add lines 3j			
	d 4c.			
8 Bre	eakdown of line 7:			
	cess from 2019			
	cess from 2020			
	cess from 2021			
<u>d</u> Exc	cess from 2022			
e Exc	cess from 2023			

Schedule A (Form 990) 2023

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: ATTORNEY AWARD FEES 2019 AMOUNT: \$ 402,412. 2021 AMOUNT: \$ 1,830,987. 2,369,041. 2022 AMOUNT: \$ OTHER REVENUE 2019 AMOUNT: \$ 58,839. 2020 AMOUNT: \$ 13,656. 2021 AMOUNT: \$ 21,843. 2022 AMOUNT: \$ 920. 2023 AMOUNT: \$ 4,280. REFUNDS 45,076. 2023 AMOUNT: \$ INSURANCE PROCEEDS 2023 AMOUNT: \$ 1,018.

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

INC.

CENTER FOR REPRODUCTIVE RIGHTS

OMB No. 1545-0047

2023

Name of the organization

Employer identification number

13-3669731

Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Name of organization Employer identification number

THE CENTER FOR REPRODUCTIVE RIGHTS, INC.

13-3669731

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 10,000,000 .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 6,000,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$5,130,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions \$ 2,508,850.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>1,500,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

THE CENTER FOR REPRODUCTIVE RIGHTS, INC.

13-3669731

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
4	PUBLICLY TRADED SECURITIES		
		\$2,508,850.	02/13/24
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$,
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
000450 40.00		\$	Cabadula D (Farm 000) (0002)

Name of organization Employer identification number

	ENTER FOR REPRODUCTIVE I			13-3669731			
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a)	through (e) and the following line entr	V. For organizations	3			
	completing Part III, enter the total of exclusively religious, or Use duplicate copies of Part III if additional states.	charitable, etc., contributions of \$1,000 or less bace is needed.	ess for the year. (Enter	r this info. once.) \$			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
			_ _				
		(e) Transfer of gift	I				
-	Transferee's name, address, a	nd ZIP + 4	Relationsh	ip of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
	(e) Transfer of gift						
	Transferee's name, address, a	nd ZIP + 4	Relationsh	ip of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
-		(e) Transfer of gift					
	Transferee's name, address, a			ip of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
-		(e) Transfer of gift					
	Transferee's name, address, a			ip of transferor to transferee			

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

2023

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Nam	ne of orga					ployer identification number
Da	rt I-A	Complete if the era	TER FOR REPRODUC anization is exempt und	In section 501(a)	INC.	13-3669731
	Provide	a description of the organiz	ation's direct and indirect politicures	cal campaign activities in	n Part IV.	
3	Voluntee	er hours for political campai	gn activities			
Pa	rt I-B	Complete if the org	anization is exempt und	ler section 501(c)(3	3).	
1	Enter the	e amount of any excise tax	incurred by the organization un	der section 4955		\$
2	Enter the	e amount of any excise tax	incurred by organization manaç	gers under section 4955		\$
3	If the org	ganization incurred a section	n 4955 tax, did it file Form 4720) for this year?		Yes No
4a	Was a co	orrection made?				Yes No
		describe in Part IV.				
Pa	rt I-C	Complete if the org	anization is exempt und	ler section 501(c),	except section 501	(c)(3).
1	Enter the	e amount directly expended	I by the filing organization for se	ection 527 exempt funct	ion activities	\$
2	Enter the	e amount of the filing organ	ization's funds contributed to o	ther organizations for se	ction 527	
						\$
3		•	. Add lines 1 and 2. Enter here	·		
4			1120-POL for this year?			
5			nployer identification number (E			
	•	,	tion listed, enter the amount pa			•
		•	omptly and directly delivered to			ate segregated fund or a
	political	action committee (PAC). If a	additional space is needed, pro	vide information in Part i	IV.	
		(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	contributions received and
	_					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

Schedule C (Form 990) 2023

423,964.

250,000.

10,001.

6,000,000.

2,238,629.

1,000,000.

1,500,000.

266,848.

875,062.

250,000.

107,978.

b Lobbying ceiling amount

(150% of line 2a, column(e))

c Total lobbying expenditures

d Grassroots nontaxable amounte Grassroots ceiling amount

(150% of line 2d, column (e))

f Grassroots lobbying expenditures

436,531.

250,000.

79,396.

503,072.

250,000.

69,473.

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For ea	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(b)	
of the	lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
С	Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5), or se	ction	
	501(c)(6).			1	
				Yes	No
					l
	Were substantially all (90% or more) dues received nondeductible by members?				
	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section	e prior year? n 501(c)(5), or se		2 in
2 3 Parl	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the	e prior year? n 501(c)(5 'No" OR (3 5), or se (b) Part		3, is
2 3 Pari	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	e prior year? n 501(c)(5 'No" OR (3 5), or se (b) Part		3, is
2 3 Part	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Yes." Dues, assessments and similar amounts from members	e prior year? n 501(c)(5 'No" OR (3 5), or se (b) Part		3, is
2 3 Part	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	e prior year? n 501(c)(5 'No" OR (2 3 5), or se (b) Part		3, is
2 3 Part 1 2	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).	e prior year? n 501(c)(5 'No" OR (2 3 5), or se (b) Part		3, is
2 3 Part 1 2 a b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year	e prior year? n 501(c)(5 'No" OR (2 3 5), or se (b) Part		3, is
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2 3 Part 1 2 a b c 3	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	e prior year? n 501(c)(5 'No" OR (2 3 5), or se (b) Part		3, is
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SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

THE CENTER FOR REPRODUCTIVE RIGHTS, INC.

Employer identification number 13-3669731

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, lin.		Sim	ilar Funds or Ad	ccour	nts. Complete if the
	Giganization anomorou Teo Giri enii eee, i arriv, iir	(a) Donor advi	ised fu	ınds	(b) Fun	ids and other accounts
1	Total number at end of year	. ,				
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in v		held i	n donor advised fund	ds	
	are the organization's property, subject to the organization's	~				Yes No
6	Did the organization inform all grantees, donors, and donor a					
	for charitable purposes and not for the benefit of the donor or					
	impermissible private benefit?					
Par	t II Conservation Easements. Complete if the org	ganization answered "\	Yes" c	n Form 990, Part IV	, line 7.	
1	Purpose(s) of conservation easements held by the organization	on (check all that apply	/)			
	Preservation of land for public use (for example, recreated	tion or education)	P	reservation of a histo	orically	important land area
	Protection of natural habitat		P	reservation of a cert	ified his	storic structure
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contr	ributio	n in the form of a co	nserva	
	day of the tax year.					Held at the End of the Tax Year
а	Total number of conservation easements				2a	
b	Total acreage restricted by conservation easements				2b	
С	Number of conservation easements on a certified historic stru	ucture included on line	2a		2c	
d	Number of conservation easements included on line 2c acqui					
	on a historic structure listed in the National Register				2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, o	r term	inated by the organ	ization	during the tax
	year					
4	Number of states where property subject to conservation eas					
5	Does the organization have a written policy regarding the per					
	violations, and enforcement of the conservation easements it					Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations,	and e	nforcing conservation	on ease	ements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and	enford	cing conservation ea	semen	ts during the year
_						
8	Does each conservation easement reported on line 2d above					
_	and section 170(h)(4)(B)(ii)?					Yes No
9	In Part XIII, describe how the organization reports conservation					
	balance sheet, and include, if applicable, the text of the footn	lote to the organization	n's tin	anciai statements th	at desc	cribes the
Par	organization's accounting for conservation easements. t III Organizations Maintaining Collections of	Art. Historical Ti	reas	ures, or Other S	imila	r Assets.
	Complete if the organization answered "Yes" on Form			,		
1a	If the organization elected, as permitted under FASB ASC 95		evenu	e statement and bal	ance sh	neet works
	of art, historical treasures, or other similar assets held for pub	•				
	service, provide in Part XIII the text of the footnote to its finan	•				
b	If the organization elected, as permitted under FASB ASC 95				e sheet	works of
	art, historical treasures, or other similar assets held for public					
	provide the following amounts relating to these items.	,				,
	(i) Revenue included on Form 990, Part VIII, line 1					\$
						\$
2	If the organization received or held works of art, historical trea					
_	the following amounts required to be reported under FASB A					
а	Revenue included on Form 990, Part VIII, line 1					\$
	Assets included in Form 990, Part X					\$

332051 09-28-23

Schedule D (Form 990) 2023

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

		PER FOR REI				13-36			age 2
_	organizations maintaining of						(contin	nued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the fo	ollowing that make s	significa	nt use of its			
	collection items (check all that apply).	_	.						
а	Public exhibition	d		nange program					
b	Scholarly research	е	Other						
C	Preservation for future generations						Nam.		
4	Provide a description of the organization's co						XIII.		
5	During the year, did the organization solicit or		•	,			7		٦
Dai	to be sold to raise funds rather than to be ma						_ Yes		<u>No</u>
ı aı	reported an amount on Form 990, Par		e if the organization	answered "Yes" on	Form 9	90, Part IV, II	ne 9, or		
			ion, for contribution	o or other assets no	t include				
ıa	Is the organization an agent, trustee, custodia on Form 990, Part X?						Yes		No
h	If "Yes," explain the arrangement in Part XIII a						_ res		_ NO
b	ii res, explain the arrangement in Fart Alli a	and complete the ion	owing table.				Amount		
С	Beginning balance				10		,		
	Additions during the year				—				
٠ -	Distributions during the year								
f	Ending balance				··· 1				
	Did the organization include an amount on Fo						Yes	\top	No
	If "Yes," explain the arrangement in Part XIII.							F	j
Pai					10.				
		(a) Current year	(b) Prior year	(c) Two years back		ee years back	(e) Four	years	back
1a	Beginning of year balance	1,520,921.	1,468,259.	1,794,159.	1	.,457,629.	1,	,563,	643.
b	Contributions								
С	Net investment earnings, gains, and losses	181,743.	133,989.	-240,291.		423,546.		-16,	265.
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs	0.	81,327.	85,594.		81,400.		82,	472.
f	Administrative expenses	0.	0.	15.		5,616.		7,	277.
g	End of year balance	1,702,664.	1,520,921.	1,468,259.	1	.,794,159.	9. 1,457,629.		
2	Provide the estimated percentage of the curre	ent year end balance	(line 1g, column (a)) held as:					
а	Board designated or quasi-endowment	.0000	_%						
b	Permanent endowment 58.9735	%							
С	Term endowment 41.0265	%							
	The percentages on lines 2a, 2b, and 2c should	ıld equal 100%.							
За	Are there endowment funds not in the posses	ssion of the organiza	tion that are held an	d administered for t	he				
	organization by:							Yes	No
	(i) Unrelated organizations?						3a(i)		X
							3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organizate						3b		<u> </u>
4	Describe in Part XIII the intended uses of the		vment funds.						
Pai	t VI Land, Buildings, and Equipme		Dart IV line 11 - C	F 000 Dart V	: I: 10				
	Complete if the organization answered		1						
	Description of property	(a) Cost or of			Accumu	I	(d) Bool	k valu	е
_	Land	basis (investr	nent) basis ((Other) Of	epreciat	UII			
	Land	I							
	Buildings		0.0	8,312.	661	437.	3 2 4	<u> </u>	75.
	Leasehold improvements	I		7,530.		626.			$\frac{73.}{04.}$
	Equipment			1,603.	$\frac{113,}{185,}$				35.
	Other Add lines 1a through 1e (Column (d) must on			•	<u> </u>	-00·		6.9	

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023

20,695,462.

(8) (9)

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2023

NO LONGER SUBJECT TO EXAMINATIONS BY THE APPLICABLE TAXING JURISDICTIONS

FOR YEARS PRIOR TO JUNE 30, 2021.

Schedule D (Form 990) 2023 THE CENTER FOR REPRODUCTIVE RIGHTS, INC. 13-3669731 Part XIII Supplemental Information (continued)	ige 5
Part XIII Supplemental Information (continued)	
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
FOREIGN EXCHANGE LOSS 58,883	3.
·	
	—
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
WRITE-OFF OF UNCOLLECTIBLE PLEDGES 26,000).
	—
	—

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

2023 Open to Public

Department of the Treasury
Internal Revenue Service

Name of the organization

Go to $\underline{www.irs.gov/Form990}$ for instructions and the latest information.

Inspection
Employer identification number

Part I General Infor	Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?				
Form 990, Part IV	/, line 14b.				
1 For grantmakers. Does	the organization	n maintain record	ds to substantiate the amount of its gra	*	
the grantees' eligibility for	or the grants or a	ssistance, and t	he selection criteria used to award the	grants or assistance? X	Yes No
2 For grantmakers. Desc	ribe in Part V the	e organization's p	procedures for monitoring the use of its	s grants and other assistance outsi	ide the
United States.					
			· · ·	T	
(a) Region	` '		, ,	, , , , , , , , , , , , , , , , , , , ,	
		agents, and	1	. •	
	in the region	lindependent	, ,	. , , , ,	
			recipients located in the region)	or service(s) in the region	in the region
EAST ASIA AND THE					
PACIFIC	0	1	PROGRAM SERVICES	ADVOCACY & LITIGATION	78,648.
CENTRAL AMERICA AND					
THE CARIBBEAN	1	21	PROGRAM SERVICES	ADVOCACY & LITIGATION	2,877,304.
SOUTH AMERICA	1	23	PROGRAM SERVICES	ADVOCACY & LITIGATION	3,106,312.
SOUTH ASIA	0	5	PROGRAM SERVICES	ADVOCACY & LITIGATION	1,276,283.
SUB-SAHARAN AFRICA	1	37	PROGRAM SERVICES	ADVOCACY & LITIGATION	2,627,045.
CENTRAL AMERICA AND					
THE CARIBBEAN	0	0	GRANTMAKING		64,880.
	I	I	l .	1	I

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

0

3

0

Schedule F (Form 990) 2023

422,495.

257,866.

975,927.

10,710,833.

11,686,760.

and 3b)

SOUTH AMERICA

3 a Subtotalb Total from continuation

sheets to Part I
c Totals (add lines 3a

EUROPE

GRANTMAKING

GRANTMAKING

0

87

87

Schedule F (Form 990) Part I Continuation	on of Activitie	s per Regior	EPRODUCTIVE RIGHTS, (Schedule F (Form 990), Part I, line 3	INC. 13-36697	31 Page
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SOUTH ASIA	0	0	GRANTMAKING		251,538
SUB-SAHARAN AFRICA	0	0	GRANTMAKING		724,389
					,
Fotals					975,927

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
		CENTRAL AMERICA	PROMOTE RIGHTS &					
		AND THE CARIBBEAN	JUSTICE	8,909.	WIRE	0.		
		CENTRAL AMERICA	PROMOTE RIGHTS &					
		AND THE CARIBBEAN	JUSTICE	22,500.	WIRE	0.		
		CENTRAL AMERICA	PROMOTE RIGHTS &					
		AND THE CARIBBEAN	JUSTICE	8,987.	WIRE	0.		
				,				
		EUROPE	PROMOTE RIGHTS & JUSTICE	32,500.	MIDE	0.		
		EUROPE	DUSTICE	32,500.	WIRE	0.		
			PROMOTE RIGHTS &					
		EUROPE	JUSTICE	14,000.	WIRE	0.		
			PROMOTE RIGHTS &					
		SOUTH ASIA	JUSTICE	61,633.	WIRE	0.		
			PROMOTE RIGHTS &					
		SOUTH AMERICA	JUSTICE	6,310.	WIRE	0.		
			PROMOTE RIGHTS &					
		SOUTH AMERICA	JUSTICE	14,000.	WIRE	0.		

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

<u>49</u> 0

3 Enter total number of other organizations or entities

Schedule F (Form 990) 2023

Part II Continuation o			tions or Entities Outside the		(Schedule F (Form 9	90), Part II, line 1	1)	r age z
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(a) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	DDOMORE DIGUES C					
		AND THE CARIBBEAN	PROMOTE RIGHTS & JUSTICE	24,393.	WIRE	0.		
			PROMOTE RIGHTS &					
		SOUTH AMERICA	JUSTICE	30,000.	WIRE	0.		
			PROMOTE RIGHTS &					
		SOUTH AMERICA	JUSTICE	40,000.	WIRE	0.		
			PROMOTE RIGHTS &					
		SOUTH AMERICA	JUSTICE	30,000.	 WIRE	0.		
				,				
			PROMOTE RIGHTS &	7 070				
		SOUTH AMERICA	JUSTICE	7,879.	WIRE	0.		
			PROMOTE RIGHTS &					
		SOUTH AMERICA	JUSTICE	15,436.	WIRE	0.		
			PROMOTE RIGHTS &					
		SOUTH AMERICA	JUSTICE	9,755.	WIRE	0.		
		EUROPE	PROMOTE RIGHTS & JUSTICE	12,535.	WIDE	0.		
		BOROFE	POSTICE	12,335.	MINE	J .		
			PROMOTE RIGHTS &					
		SOUTH ASIA	JUSTICE	14,000.	WIRE	0.		

Scriedule F (Form 990)			INODUCTIVE REGI		13 30			raye z
Part II Continuation o	f Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	1)	
1 (a) Name of organization	(b) IRS code section	(c) Region	(d) Purpose of	(e) Amount	(f) Manner of	(g) Amount of non-cash	(h) Description of non-cash	(i) Method of valuation (book, FM
(a) Hamo of organization	and EIN (if applicable)	(6) Hegien	grant	of cash grant	cash disbursement	assistance	assistance	appraisal, other)
			PROMOTE RIGHTS &					
		EUROPE	JUSTICE	207,667.	WIRE	0.		
			PROMOTE RIGHTS &					
		EUROPE	JUSTICE	48,000.	WIRE	0.		
		SUB-SAHARAN	PROMOTE RIGHTS &					
		AFRICA	JUSTICE	11,714.	WIRE	0.		
			PROMOTE RIGHTS &					
		SOUTH ASIA	JUSTICE	59,442.	WIRE	0.		
		DOUTH ABIA	DODITOR	33,442.	WIKE	0.		
			PROMOTE RIGHTS &					
		SOUTH AMERICA	JUSTICE	12,000.	WIRE	0.		
			PROMOTE RIGHTS &					
		EUROPE	JUSTICE	9,669.	WIRE	0.		
			PROMOTE RIGHTS &					
		EUROPE	JUSTICE	68,788.	WIRE	0.		
			DROMOME BIGHMS C					
		SOUTH AMERICA	PROMOTE RIGHTS & JUSTICE	34,118.	WIDE	0.		
		DOUTH AMERICA	DOSTICE	34,110.	WIKE	0.		+
		SUB-SAHARAN	PROMOTE RIGHTS &					
		AFRICA	JUSTICE	80,000.	WIRE	0.		
				, , , , ,	1	1		1

I			INODUCTIVE RIGH		13 30			Fage
Part II Continuation o	f Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	
1 (a) Name of organization	(b) IRS code section	(a) Degion	(d) Purpose of	(e) Amount	(f) Manner of	(g) Amount of	(h) Description of non-cash	(i) Method of
(a) Name of organization	and EIN (if applicable)	(c) Region	grant	of cash grant	cash disbursement	non-cash assistance	assistance	valuation (book, FM appraisal, other)
		SUB-SAHARAN	PROMOTE RIGHTS &					
		AFRICA	JUSTICE	51,000.	WIRE	0.		
			PROMOTE RIGHTS &					
		SOUTH ASIA	JUSTICE	62,738.	WIRE	0.		
				,		-		
			PROMOTE RIGHTS &					
		EUROPE	JUSTICE	18,333.	WIRE	0.		
		SUB-SAHARAN	PROMOTE RIGHTS &					
		AFRICA	JUSTICE	80,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	PROMOTE RIGHTS & JUSTICE	52,996.	MIDE	0.		
		AFRICA	DUSTICE	32,330.	WIKE	0.		
		SUB-SAHARAN	PROMOTE RIGHTS &					
		AFRICA	JUSTICE	46,903.	WIRE	0.		
		SUB-SAHARAN	PROMOTE RIGHTS &					
		AFRICA	JUSTICE	44,968.	 WIRE	0.		
				,				
		L	PROMOTE RIGHTS &		L	_		
		EUROPE	JUSTICE	6,000.	WIRE	0.		
		SUB-SAHARAN	PROMOTE RIGHTS &					
		AFRICA	JUSTICE	80,000.	WIRE	0.		

Part II Continuation o			tions or Entities Outside the		(Schedule F (Form 9	90), Part II, line 1)	r ugo z
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(a) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			PROMOTE RIGHTS &					
		SOUTH AMERICA	JUSTICE	18,136.	WIRE	0.		
			PROMOTE RIGHTS &					
		SOUTH AMERICA	JUSTICE	18,819.	WIRE	0.		_
		SUB-SAHARAN	PROMOTE RIGHTS &					
		AFRICA	JUSTICE	32,387.	WIRE	0.		
			PROMOTE RIGHTS &	45 543				
		AFRICA	JUSTICE	17,713.	WIKE	0.		+
		SUB-SAHARAN	PROMOTE RIGHTS &					
		AFRICA	JUSTICE	7,970.	WIRE	0.		
		SUB-SAHARAN AFRICA	PROMOTE RIGHTS & JUSTICE	55,387.	WIDE	0.		
		AFRICA	DUSTICE	33,307.	WIKE	0.		
		SUB-SAHARAN	PROMOTE RIGHTS &					
		AFRICA	JUSTICE	36,921.	WIRE	0.		
		SUB-SAHARAN	PROMOTE RIGHTS &					
		AFRICA	JUSTICE	41,136.	 WIRE	0.		
			PROMOTE RIGHTS &					
		SOUTH ASIA	JUSTICE	30,000.	WIRE	0.		

Part II Continuation o			tions or Entities Outside the		(Schedule F (Form 9	90). Part II. line	1)	r ago z
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(a) Pagion	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			PROMOTE RIGHTS &					
			JUSTICE	9,000.	WIRE	0.		
			PROMOTE RIGHTS &					
			JUSTICE	5,002.	WIRE	0.		
			PROMOTE RIGHTS &					
			JUSTICE	8,399.	WIRE	0.		
		SUB-SAHARAN	PROMOTE RIGHTS &					
			JUSTICE	51,458.	WIRE	0.		
		SUB-SAHARAN	PROMOTE RIGHTS &					
		AFRICA	JUSTICE	32,207.	WIRE	0.		

Part III Grants and Other Assistanc Part III can be duplicated if ac			ites. Complete it	f the organization answered "Yes	" on Form 990, Part	IV, line 16.	
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If</i> "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926) Did the organization have an interest in a foreign trust during the tax year? <i>If</i> "Yes." the organization may	Yes	X No
2	be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	Yes	X No

332074 11-29-23

Schedule F (Form 990) 2023 Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART	Т	LINE	2.

GRANTS WERE PAID TO NONPROFIT PARTNER ORGANIZATIONS THAT WORK TO SUPPORT
THE CENTER'S MISSION OF ADVANCING REPRODUCTIVE HEALTH AND HUMAN RIGHTS.
THE GLOBAL LEGAL PROGRAM SUPPORTS LEGAL REFORM EFFORTS AND ARGUMENTS FOR
PRECEDENT SETTING CASES IN NATIONAL COURTS IN AFRICA, ASIA, EASTERN
EUROPE AND LATIN AMERICA, AND FURTHER CATALYZES REPRODUCTIVE RIGHTS
ADVOCACY WORLDWIDE BY EMPOWERING NATIONAL ADVOCATES TO USE LEGAL AND
HUMAN RIGHTS STRATEGIES THROUGH COLLABORATIVE LITIGATION AND ADVOCACY,
NATIONAL AND REGIONAL TRAININGS, AND THE FOSTERING OF A DIALOGUE AMONG
KEY REPRODUCTIVE RIGHTS STAKEHOLDERS. PRIOR TO SIGNING A GRANT AGREEMENT,
THE CENTER'S EMPLOYEES RUN A BACKGROUND CHECK FOR ANY NEW GRANTEE.
PARTNER ORGANIZATIONS SUBMIT ACTIVITY REPORTS TO ENSURE COMPLIANCE WITH
THE TERMS OF THE AGREEMENTS. PROJECT SUPERVISORS REGULARLY CHECK IN WITH
PARTNER ORGANIZATIONS TO MAKE SURE THAT ACTIVITIES ARE BEING COMPLETED ON
TASK AND ON TIME.

PART I, LINE 3:

THE ACCRUAL BASIS OF ACCOUNTING METHOD IS USED TO ACCOUNT FOR EXPENDITURES.

Schedule F (Form 990) 2023

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization **Employer identification number** 13-3669731 THE CENTER FOR REPRODUCTIVE RIGHTS INC. Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations X Solicitation of non-government grants X Internet and email solicitations Solicitation of government grants X Phone solicitations X Special fundraising events X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) K2D STRATEGIES - 4201 WILSON Yes No BOULEVARD, SUITE 300 Х DIRECT MAIL CONSULTING 8,438,510 451,114 7,987,396. 8,438,510. 451 114 7 987 396. Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration AR, AK, CA, CO, CT, DC, FL, GA, IL, KS, KY, ME, MD, MA, MI, MS, MO, NE, NH, NJ, NY, NC, ND, OK, OR PA, RI, SC, TN, UT, WA, WI

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990) 2023

THE CENTER FOR REPRODUCTIVE RIGHTS, INC. 13-3669731 Page 2 Schedule G (Form 990) 2023 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through SF EVENT GALA col. (c)) (event type) (event type) (total number) 2,924,428. 1,672,396. 1,361,214. 5,958,038. 1 Gross receipts 1,609,146. 1,177,448. 5,569,752. 2 Less: Contributions 2,783,158. 141,270. 183,766. 388,286. 3 Gross income (line 1 minus line 2) 63,250. 4 Cash prizes 5 Noncash prizes Direct Expenses 141,942. 17,866. 3,500. 163,308. 6 Rent/facility costs 84,926. 108,660. 307,073. 113,487. **7** Food and beverages <u>6,</u>360. 2,750. 9,110. 8 Entertainment 233,524. 190,570. 382,627. 806,721. 9 Other direct expenses 1,286,212. 10 Direct expense summary. Add lines 4 through 9 in column (d) -897,926. 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities:

-	
332082 09-13-23	Schedule G (Form 990) 2023

a Is the organization licensed to conduct gaming activities in each of these states?

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

b If "No," explain:

b If "Yes," explain:

Schedu	ıle G (Form 990) 2023	THE	CENTER	FOR	REPRODUCTIVE	RIGHTS,	INC. 1	3-366973	1 Page 3
11 Do	oes the organization conduct ga	ming act	ivities with no	nmemb	ers?			Yes	s No
12 Is	the organization a grantor, bene	eficiary o	r trustee of a t	rust, or	a member of a partnership	ip or other entity	formed		
to	administer charitable gaming?							Yes	s 🔲 No
	dicate the percentage of gaming								
a Th	ne organization's facility							13a	%
	n outside facility								%
14 Er	nter the name and address of th	e person	who prepares	s the org	ganization's gaming/spec	ial events books	and records:		
Na	ame								
Ad	ddress								
15a Do	oes the organization have a con	tract with	a third party	from wh	nom the organization rece	eives gaming rev	enue?	Yes	s No
h If	"Yes," enter the amount of gam	ina rever	ule received h	v the or	rganization \$		and the amou	nt	
	gaming revenue retained by the				ganization		and the amou	110	
	"Yes," enter name and address								
C II	res, entername and address	or trie tri	iru party.						
Na	ame								
Ad	ddress								
16 Ga	aming manager information:								
Na	ame								
Ga	aming manager compensation	\$							
_									
De	escription of services provided								
-									
-									
	Director/officer	Em	nployee		Independent contrac	etor			
17 M	andatory distributions:								
	the organization required under	state lav	v to make cha	ritable c	distributions from the gan	ning proceeds to			
					gan	•		Yes	s No
	nter the amount of distributions								
	ganization's own exempt activit	•				inprorgameations	, or opone in a		
Part	<u> </u>				ations required by Part I, I	line 2b, columns	(iii) and (v); ar	nd Part III, lines 9	9, 9b, 10b,
	15b, 15c, 16, and 17b, as				• • •	•	() () ,	,	
			•						
SCHE	DULE G, PART I,	LINE	2B, L1	ST C	OF TEN HIGHES	T PAID F	UNDRAIS	ERS:	
(I)	NAME OF FUNDRAIS	SER:	K2D STF	RATEG	GIES				
<u>\ </u>									
<u>(I)</u>	ADDRESS OF FUNDE	RAISE	R:						
4201	. WILSON BOULEVAL	RD, S	UITE 30)O, A	ARLINGTON, VA	22203			
PART	I, LINE 2B, CO	LUMN	(V):						
	, 12, 30.		. , -						
	CENTER FOR REPRO								
SERV	TOES FOR A MONTE	⊣lıγ 1R	H: I'A I NIT!T	()F	S31 700, TF	SERVICES	ARE MO	II PROVID) H(I)

332083 09-13-23

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

THE CENTE:	R FOR REP	RODUCTIVE R	IGHTS, INC	! •			13-3669731
Part I General Information on Grants a			•			•	
Does the organization maintain records to criteria used to award the grants or assis Describe in Part IV the organization's propert II Grants and Other Assistance to II	tance? ocedures for monit Domestic Organia	oring the use of grant	funds in the United	States. omplete if the orga			X Yes No
recipient that received more than \$ 1 (a) Name and address of organization or government	65,000. Part II can (b) EIN	be duplicated if additi (c) IRC section (if applicable)	(d) Amount of cash grant	ed. (e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
CARE, INC 151 ELLIS STREET ATLANTA , GA 30303	13-1685039	501(C)(3)	317,045.	0.			TO PROMOTE WOMEN RIGHTS
FLORIDIANS PROTECTING FREEDOM 6619 S DIXIE HWY #148 MIAMI, FL 33143	92-3603212	501(C)(4)	125,000.	0.			TO PROMOTE WOMEN RIGHTS
LIFT LOUISIANA C/O TIDES CENTER 2381 ST CLAUDE AVE NEW ORLEANS, LA 70117	94-3213100	501(C)(3)	30,000.	0.			TO PROMOTE WOMEN RIGHTS
PHYSICIANS FOR HUMAN RIGHTS 256 WEST 38TH STREET, 9TH FLOOR NEW YORK, NY 10018	22-2488437	501(C)(3)	21,885.	0.			TO PROMOTE WOMEN RIGHTS
THE PRAXIS PROJECT, INC. 548 MARKET STREET PMB 87527 SAN FRANCISCO, CA 94104	30-0044814	501(C)(3)	78,194.	0.			TO PROMOTE WOMEN RIGHTS AND JUSTICE
2 Enter total number of section 501(c)(3) ar	· ·	•	e line 1 table				4.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

GRANTS WERE PAID TO NONPROFIT PARTNER ORGANIZATIONS THAT WORK TO SUPPORT THE CENTER'S MISSION OF ADVANCING REPRODUCTIVE HEALTH AND HUMAN RIGHTS. PRIOR TO SIGNING A GRANT AGREEMENT, THE CENTER'S EMPLOYEES RUN A BACKGROUND CHECK FOR ANY NEW GRANTEE. PARTNER ORGANIZATIONS SUBMIT ACTIVITY REPORTS TO ENSURE COMPLIANCE WITH THE TERMS OF THE AGREEMENTS. PROJECT SUPERVISORS REGULARLY CHECK IN WITH PARTNER ORGANIZATIONS TO MAKE SURE THAT ACTIVITIES	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
PART I, LINE 2: GRANTS WERE PAID TO NONPROFIT PARTNER ORGANIZATIONS THAT WORK TO SUPPORT THE CENTER'S MISSION OF ADVANCING REPRODUCTIVE HEALTH AND HUMAN RIGHTS. PRIOR TO SIGNING A GRANT AGREEMENT, THE CENTER'S EMPLOYEES RUN A BACKGROUND CHECK FOR ANY NEW GRANTEE. PARTNER ORGANIZATIONS SUBMIT ACTIVITY REPORTS TO ENSURE COMPLIANCE WITH THE TERMS OF THE AGREEMENTS. PROJECT SUPERVISORS REGULARLY CHECK IN WITH PARTNER ORGANIZATIONS TO MAKE SURE THAT ACTIVITIES						
PART I, LINE 2: GRANTS WERE PAID TO NONPROFIT PARTNER ORGANIZATIONS THAT WORK TO SUPPORT THE CENTER'S MISSION OF ADVANCING REPRODUCTIVE HEALTH AND HUMAN RIGHTS. PRIOR TO SIGNING A GRANT AGREEMENT, THE CENTER'S EMPLOYEES RUN A BACKGROUND CHECK FOR ANY NEW GRANTEE. PARTNER ORGANIZATIONS SUBMIT ACTIVITY REPORTS TO ENSURE COMPLIANCE WITH THE TERMS OF THE AGREEMENTS. PROJECT SUPERVISORS REGULARLY CHECK IN WITH PARTNER ORGANIZATIONS TO MAKE SURE THAT ACTIVITIES						
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Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. PART I, LINE 2: GRANTS WERE PAID TO NONPROFIT PARTNER ORGANIZATIONS THAT WORK TO SUPPORT THE CENTER'S MISSION OF ADVANCING REPRODUCTIVE HEALTH AND HUMAN RIGHTS. PRIOR TO SIGNING A GRANT AGREEMENT, THE CENTER'S EMPLOYEES RUN A BACKGROUND CHECK FOR ANY NEW GRANTEE. PARTNER ORGANIZATIONS SUBMIT ACTIVITY REPORTS TO ENSURE COMPLIANCE WITH THE TERMS OF THE AGREEMENTS. PROJECT SUPERVISORS REGULARLY CHECK IN WITH PARTNER ORGANIZATIONS TO MAKE SURE THAT ACTIVITIES ARE BEING COMPLETED ON TASK AND ON TIME.						
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ENSURE COMPLIANCE WITH THE TERMS OF THE AGREEMENTS. PROJECT SUPERVISORS REGULARLY CHECK IN WITH PARTNER ORGANIZATIONS TO MAKE SURE THAT ACTIVITIES	PRIOR TO SIGNING A GRANT AGREEMENT	, THE CEN	TER'S EMP	LOYEES RUN	A BACKGROUND	
REGULARLY CHECK IN WITH PARTNER ORGANIZATIONS TO MAKE SURE THAT ACTIVITIES	CHECK FOR ANY NEW GRANTEE. PARTNER	ORGANIZA	TIONS SUB	MIT ACTIVIT	Y REPORTS TO	
	ENSURE COMPLIANCE WITH THE TERMS O	F THE AGR	EEMENTS.	PROJECT SUP	ERVISORS	
ARE BEING COMPLETED ON TASK AND ON TIME.	REGULARLY CHECK IN WITH PARTNER OR	GANIZATIO	NS TO MAK	E SURE THAT	ACTIVITIES	
	ARE BEING COMPLETED ON TASK AND ON	TIME.				

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

THE CENTER FOR REPRODUCTIVE RIGHTS, INC.

 $Employer\ identification\ number \\ 13-3669731$

Pa	art I Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
				l
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			l
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	Х	<u> </u>
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			v
		5a		X
b	, ,	5b		<u> </u>
_	If "Yes" on line 5a or 5b, describe in Part III.			l
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the net earnings of:	60		Х
		6a 6b		X
b	, , ,	6b		
7	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	7		х
0	not described on lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	8		x
0	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	•		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		
		J		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MISC compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) NANCY NORTHUP	(i)	567,248.	0.	3,564.	47,250.	16,622.	634,684.	0.
PRESIDENT AND CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) ENID NDIGA	(i)	495,975.	0.	0.	45,640.	14,582.	556,197.	0.
CHIEF PROGRAM OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) MICHELLE DEES	(i)	382,122.	0.	810.	29,325.	44,774.	457,031.	0.
CHIEF STRATEGY & OPER. OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) TRAVIS TU	(i)	339,391.	0.	810.	24,750.	30,735.	395,686.	0.
GENERAL COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) RAJI KALRA, CHIEF FINANCIAL	(i)	311,081.	0.	810.	21,719.	17,290.	350,900.	0.
& ADMIN OFFICER THRU FEB 2024	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) RIHAM DEWIDAR	(i)	265,224.	0.	787.	17,618.	26,357.	309,986.	0.
SR. DIRECTOR, HUMAN RESOURCES	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) LOURDES RIVERA	(i)	82,837.	0.	201,431.	5,021.	10,786.	300,075.	0.
SR. VP, US PROGRAM THRU MAR 2023	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) JILL BERGER, INTERIM	(i)	256,729.	0.	806.	19,906.	16,473.	293,914.	0.
CHIEF DEVELOPMENT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) REBECCA BROWN	(i)	203,573.	0.	717.	16,812.	44,453.	265,555.	0.
VP, GLOBAL ADVOCACY	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) RAISSA SMOROL	(i)	227,305.	0.	736.	11,588.	16,084.	255,713.	0.
SENIOR DIRECTOR, LEADERSHIP GIFTS	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) MARLENE HALPERN	(i)	202,499.	0.	7,882.	15,236.	29,541.	255,158.	0.
SENIOR DIRECTOR, PRO BONO SERVICES	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) KOMLAN LONERGAN, SR. DIRECTOR	(i)	223,577.	0.	475.	16,699.	1,368.	242,119.	0.
GLOBAL TECHNOLOGY & OPERATION	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) RENEE BOYER	(i)	208,140.	0.	1,008.	15,542.	1,076.	225,766.	0.
DIRECTOR, TECHNOLOGY	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) RACHANA DESAI MARTIN, CHIEF	(i)	220,465.	0.	506.	0.	1,530.	222,501.	0.
GOVERNMENT/EXTERNAL RELATION OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 4A:
PURSUANT TO THE TERMS AND CONDITIONS OF LOURDES RIVERA'S SEPARATION
AGREEMENT, THE ORGANIZATION MADE PAYMENTS TO HER IN THE AMOUNT OF \$200,850
IN 2023. THE PAYMENTS WERE TREATED AS TAXABLE COMPENSATION TO THE
RECIPIENT.

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

THE CENTER FOR REPRODUCTIVE RIGHTS, INC.

Employer identification number

	THE CENTER F	OR REP	RODUCTIVE	RIGHTS,	INC.		13-3	<u>669</u>	731	
Par	t I Types of Property									
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash cor amounts rep Form 990, Part	ntribution orted on		(d) Method of de cash contribu		_	s
1	Art - Works of art									
2	Art - Historical treasures									
3	Art - Fractional interests									
4	Books and publications									
5	Clothing and household goods									
6	Cars and other vehicles									
7	Boats and planes									
8	Intellectual property									
9	Securities - Publicly traded	X	43	4,89	4,672.	AVG.	SELLIN	G P	RIC	Ε
10	Securities - Closely held stock									
11	Securities - Partnership, LLC, or									
	trust interests									
12	Securities - Miscellaneous									
13	Qualified conservation contribution -									
	Historic structures									
14	Qualified conservation contribution - Other $_{\dots}$									
15	Real estate - Residential									
16	Real estate - Commercial									
17	Real estate - Other									
18	Collectibles									
19	Food inventory									
20	Drugs and medical supplies									
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts									
25	Other (VIR. CURRENCY)	X	1		<u>6,015.</u>	AVG.	SELLIN	G P	RIC	E
26	Other ()									
27	Other ()									
28	Other (
29	Number of Forms 8283 received by the organi								•	
	for which the organization completed Form 82	.83, Part V, D	onee Acknowledg	ement	29				0	
									Yes	No
30a	During the year, did the organization receive b	-			-		tit			
	must hold for at least 3 years from the date of									
	exempt purposes for the entire holding period	?						30a		X
b	If "Yes," describe the arrangement in Part II.									
31	Does the organization have a gift acceptance	•	•	-		ions?		31	X	<u> </u>
32a	Does the organization hire or use third parties	or related or	ganizations to solid	cit, process, or s	ell noncash					1
	contributions?							32a	X	
b	If "Yes," describe in Part II.									
33	If the organization didn't report an amount in o	column (c) for	r a type of property	for which colun	nn (a) is ched	cked,				
	describe in Part II.									

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

332142 09-11-23 Schedule M (Form 990) 2023

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

Name of the organization

THE CENTER FOR REPRODUCTIVE RIGHTS, INC.

Employer identification number 13-3669731

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: FUNDAMENTAL HUMAN RIGHTS AROUND THE WORLD. FORM 990, PART III, LINE 1, MISSION STATEMENT: THE CENTER FOR REPRODUCTIVE RIGHTS (THE CENTER) IS AN INTERNATIONAL NON GOVERNMENTAL ORGANIZATION THAT USES THE POWER OF LAW TO ADVANCE REPRODUCTIVE RIGHTS AS FUNDAMENTAL HUMAN RIGHTS AROUND THE WORLD. THE CENTER ENVISIONS A WORLD WHERE EVERY PERSON PARTICIPATES WITH DIGNITY AS AN EQUAL MEMBER OF SOCIETY, REGARDLESS OF GENDER. WHERE EVERY WOMAN IS FREE TO DECIDE WHETHER OR WHEN TO HAVE CHILDREN AND WHETHER TO GET MARRIED, WHERE ACCESS TO QUALITY REPRODUCTIVE HEALTH CARE IS GUARANTEED. AND WHERE EVERY WOMAN CAN MAKE THESE DECISIONS FREE FROM COERCION OR DISCRIMINATION. FOUNDED IN 1992, THE CENTER IS THE ONLY GLOBAL LEGAL ADVOCACY ORGANIZATION DEDICATED TO ADVANCING REPRODUCTIVE RIGHTS AS FUNDAMENTAL HUMAN RIGHTS. THE CENTER'S GAME CHANGING LITIGATION AND ADVOCACY WORK COMBINED WITH ITS UNPARALLELED EXPERTISE IN THE USE OF CONSTITUTIONAL AND COMPARATIVE HUMAN RIGHTS LAW, HAVE TRANSFORMED HOW REPRODUCTIVE RIGHTS ARE UNDERSTOOD BY COURTS, GOVERNMENTS, AND HUMAN RIGHTS BODIES. THE CENTER HAS PLAYED A KEY ROLE IN SECURING LEGAL VICTORIES IN THE AFRICA, ASIA, EUROPE, LATIN AMERICA AND THE CARIBBEAN, AND THE UNITED

LHA 332211 11-14-23

STATES ON ISSUES INCLUDING ACCESS TO LIFE SAVING OBSTETRICS CARE

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page 2

THE CENTER FOR REPRODUCTIVE RIGHTS, INC.

CONTRACEPTION, SAFE ABORTION SERVICES, AND COMPREHENSIVE SEXUALITY

INFORMATION, AS WELL AS THE PREVENTION OF FORCED STERILIZATION, CHILD

MARRIAGE, AND FEMALE GENITAL MUTILATION. THE CENTER HAS BROUGHT

GROUNDBREAKING CASES BEFORE NATIONAL COURTS, U.N. COMMITTEES, AND

REGIONAL HUMAN RIGHTS BODIES, AND BUILT THE LEGAL CAPACITY OF WOMEN'S

RIGHTS ADVOCATES IN MORE THAN 65 COUNTRIES AND ESTABLISHED LEGAL

NETWORKS AROUND THE WORLD.

FORM 990, PART III, LINE 4A, LEGAL PROGRAMS:

THE CENTER'S FY22-FY25 STRATEGIC PLAN GOAL IS: BY 2030, HALF THE

WORLD'S POPULATION WILL BE LIVING UNDER STRONGER LEGAL PROTECTIONS FOR

REPRODUCTIVE RIGHTS. SINCE THE BEGINNING OF THE FY22 STRATEGIC PLAN THE

CENTER HAS:

- EXPANDED ABORTION RIGHTS IN LAW AND POLICY IN INDIA, GERMANY, KENYA,

 COLOMBIA, PERU, NEPAL, ECUADOR, EL SALVADOR, EUROPEAN UNION, MALTA,

 HONDURAS AND, WITHIN THE UNITED STATES, MICHIGAN AND ILLINOIS.
- EXPANDED ADOLESCENT'S RIGHTS TO SRHR IN PHILIPPINES, TANZANIA, PERU,
 MALAWI AND BOLIVIA.
- EXPANDED POLICIES ON ASSISTED REPRODUCTION IN INDIA AND, WITHIN THE UNITED STATES, MICHIGAN, MAINE AND CONNECTICUT
- STRENGTHENED SRHR ACCESS IN HUMANITARIAN SETTINGS IN UGANDA,

 BANGLADESH, NEPAL AND IN EUROPEAN UNION COUNTRIES HOSTING REFUGEES FROM

 UKRAINE TO ENSURE THAT RIGHTS-BASED REPRODUCTIVE HEALTH SERVICES ARE

 AVAILABLE.

FORM 990, PART III, LINE 4B, GOVERNMENT AND EXTERNAL AFFAIRS:

THE CENTER PROVIDES TECHNICAL ASSISTANCE TO POLICYMAKERS AND ADVOCATES

Schedule O (Form 990) 2023 Page 2

Name of the organization

THE CENTER FOR REPRODUCTIVE RIGHTS, INC.

13-3669731

AROUND THE GLOBE WHICH RESULTS IN POLICIES AND RESOLUTIONS TO PROTECT

SRHR. IT PROVIDES TECHNICAL ASSISTANCE TO UN BODIES, INCLUDING THE

COMMISSION STATUS WOMEN, COMMISSION POPULATION AND DEVELOPMENT, GENERAL

ASSEMBLY, SECURITY COUNCIL AND HUMAN RIGHTS COUNCIL.

THE CENTER HAS COLLABORATED WITH THE ICRC, THE UN SECURITY COUNCIL,

UNHCR AND HUMAN RIGHTS COUNCIL, AS WELL AS WITH THE EUROPEAN COMMISSION

AND EUROPEAN PARLIAMENT, TO ADVANCE GOVERNMENT'S LEGAL OBLIGATIONS TO

INCLUDE SRHR SERVICES IN HUMANITARIAN SETTINGS.

IN THE US, THE CENTER EXPANDED AND DEEPENED RELATIONSHIPS ACROSS THE US

FEDERAL GOVERNMENT WORKING CLOSELY WITH THE WHITE HOUSE, OFFICE OF THE

VICE PRESIDENT, DEPARTMENT OF JUSTICE, DEPARTMENT OF HEALTH AND HUMAN

SERVICES, AND THE DEPARTMENT OF STATE, TO PROTECT ACCESS TO ABORTION IN

THE WAKE OF ROE V WADE BEING OVERTURNED.

FORM 990, PART III, LINE 4C, COMMUNICATIONS:

THE CENTER COMMUNICATIONS STRATEGY AIMS TO INCREASE GLOBAL AWARENESS

AND ENGAGEMENT WITH EXISTING AND NEW AUDIENCES ON REPRODUCTIVE RIGHTS.

THE CENTER PUBLISHED REPORTS AND ARTICLES THAT SHAPE THE PUBLIC DEBATE

IN THE US ON THE HARMS OF REVERSING ROE AS WELL AS REPORTS ON SHRH IN

AFRICA, EUROPE AND LATIN AMERICA. IT ALSO PUBLISHES KEY RESOURCES SUCH

AS THE WORLD ABORTION MAP, DECRIMINALIZATION OF ABORTION, SELF-MANAGED

ABORTION MAPPING AND AFTER ROE FELL.

FORM 990, PART VI, SECTION A, LINE 6:

THE MEMBERSHIP OF THE CORPORATION CONSIST OF THE DIRECTORS OF THE

Schedule O (Form 990) 2023 Page 2

Name of the organization

THE CENTER FOR REPRODUCTIVE RIGHTS, INC.

Employer identification number 13-3669731

CORPORATION (THE "DIRECTORS"). THE ELECTION OF A PERSON AS A DIRECTOR MUST

LIKEWISE BE AN ADMISSION OF SUCH PERSON TO MEMBERSHIP IN THE CORPORATION.

NO PERSON CAN CONTINUE TO BE A MEMBER OF THE CORPORATION (A "MEMBER") AFTER

CEASING TO BE A DIRECTOR.

FORM 990, PART VI, SECTION A, LINE 7A:

THE ELECTION OF THE BOARD OF DIRECTORS IS SUBJECT TO APPROVAL BY THE MEMBERS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN OUTSIDE ACCOUNTING FIRM AND REVIEWED BY THE ACCOUNTING TEAM MEMBERS (INCLUDING THE CONTROLLER AND CFO). THEN THE RETURN IS CIRCULATED TO THE FULL EXECUTIVE TEAM (ALL KEY EMPLOYEES AND OFFICERS)

AS WELL AS TO THE ENTIRE BOARD. THESE INDIVIDUALS ARE GIVEN ONE WEEK WITH A DEADLINE BY WHICH TO CONTACT THE CFO WITH ANY QUESTIONS, POINTS OF CLARIFICATION OR SUGGESTED EDITS. AFTER THAT DEADLINE HAS PASSED AND ALL FEEDBACK HAS BEEN ADDRESSED THE 990 IS THEN AUTHORIZED BY THE

CFO/CONTROLLER TO BE FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION HAS A CONFLICT OF INTEREST POLICY THAT REQUIRES EACH BOARD OFFICER, DIRECTOR, AND SENIOR STAFF TO DISCLOSE IF THEY OR THEIR IMMEDIATE FAMILY HAVE INTERESTS OR OTHER EMPLOYMENT WHICH WOULD ALLOW THEM TO BENEFIT FINANCIALLY OR RESULT IN SOME TYPE OF PERSONAL GAIN, DUE TO THE INFLUENCE THEY MAY HAVE ON DECISIONS MADE ON AN ANNUAL BASIS. FOR THE BOARD OF DIRECTORS, IF A SUSPECTED ACUTUAL OR POTENTIAL CONFLICT IS IDENTIFIED, THE DISCLOSURE FORMS GO TO THE OFFICE OF THE GENERAL COUNSEL FOR REVIEW AND FOR SENIOR STAFF MEMBERS THE DISCLOSURE FORMS GO TO THE SENIOR DIRECTOR OF

<u>Schedule O (Form 990) 2023</u> Page **2**

Name of the organization

Employer identification number

THE CENTER FOR REPRODUCTIVE RIGHTS, INC. 13-3669731

HUMAN RESOURCES FOR REVIEW. IF A CONFLICT IS IDENTIFIED, THE GENERAL

COUNSEL WILL BE NOTIFIED AND WILL DISCUSS THE CONFLICT WITH THE APPROPRIATE

PARTIES AND WILL TAKE FURTHER ACTION IF NECESSARY.

THE ACTIONS TAKEN DURING THE BOARD AND COMMITTEE MEETINGS REGARDING ANY
POTENTIAL CONFLICT OF INTEREST ARE RECORDED IN THE CORPORATION'S MINUTES.

FORM 990, PART VI, SECTION B, LINE 15:

THE CENTER CONDUCTS COMPENSATION AND BENEFITS ANALYSIS, AT MINIMUM, EVERY
THREE YEARS TO DETERMINE IF THE CENTER'S COMPENSATION, LEAVE AND BENEFIT
PROGRAMS ARE COMPETITIVE WITH COMPARABLE ORGANIZATIONS. THE CENTER USES

COMPARABLE ORGANIZATION DATA, BENCHMARK DATA FROM THE BIRCHES GROUP INGO
SURVEYS TO ENSURE ALL ROLES ARE PAID AT THE 50TH PERCENTILE POINT OF THE
PROXY MARKET DATA AND EQUITABLY COMPENSATED IN COMPARISON TO SIMILAR ROLES
INTERNALLY. ON AN ANNUAL BASIS THE CENTER PROVIDES A SALARY INCREASE FOR
STAFF, DIFFERENTIATED BY REGIONAL INFLATION. ALL ELIGIBLE STAFF IN A
REGION RECEIVE THE SAME SALARY INCREASE.

ANNUALLY, THE BOARD OF DIRECTORS REVIEWS THE PERFORMANCE OF THE INDIVIDUAL
WHO IS SERVING AS THE CENTER'S PRESIDENT AND CEO. IT DELEGATES THE DECISION
OF CEO COMPENSATION TO THE EXECUTIVE COMMITTEE OF THE BOARD. AFTER
DELIBERATION WITH THE EXECUTIVE COMMITTEE, THE CHAIRMAN OF THE BOARD MEETS
WITH THE PRESIDENT AND CEO TO PRESENT ANY FEEDBACK AS WELL AS THE DECISION
REGARDING ANY CHANGE IN COMPENSATION. THE CHAIRMAN THEN DOCUMENTS THE
DECISION IN AN EMAIL TO THE CHIEF STRATEGY AND OPERATIONS OFFICER. CEO
COMPENSATION IS BENCHMARKED USING COMPARABLE ORGANIZATION DATA AND
BENCHMARK DATA FROM THE BIRCHES GROUP. ON AN ANNUAL BASIS THE CEO IS
ELIGIBLE FOR A REGIONAL SALARY INCREASE.

<u>Schedule O (Form 990) 2023</u> Page **2**

Name of the organization **Employer identification number** 13-3669731 THE CENTER FOR REPRODUCTIVE RIGHTS, INC. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL, AK, CA, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, ND, OR, PA, RI, SC, TN UT, VA, WV, WI FORM 990, PART VI, SECTION C, LINE 19: UPON REQUEST, THE ORGANIZATION WILL MAKE AVAILABLE ONLY THOSE DOCUMENTS REQUIRED TO BE DISCLOSED UNDER THE PUBLIC INSPECTION LAWS. IN ADDITION, THE CENTER'S FINANCIAL STATEMENTS ARE PART OF ITS ANNUAL REPORT WHICH IS AVAILABLE ONLINE ON THE CENTER'S WEBSITE. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: FOREIGN EXCHANGE LOSS -58,883. WRITE-OFF OF UNCOLLECTIBLE PLEDGES -26,000. TOTAL TO FORM 990, PART XI, LINE 9 -84,883. FORM 990, PART XII, LINE 2C: THE ORGANIZATION HAS A FINANCE COMMITTEE WHICH IS RESPONSIBLE FOR OVERSIGHT OF THE AUDIT AND SELECTION OF THE INDEPENDENT ACCOUNTANT. THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

THE CENTER FOR	R REPRODUCTIVE RIGHT	S, INC.				13-36697	/31	
Part I Identification of Disregarded Entities. Comple	ete if the organization answered "Yes" o	on Form 990, Part IV, line 33	3.					
(a)	(b)	(c)	(d)		(e)		(f)	
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state o	r Total inco	me End-of-y	ear assets		ontrolling	9
or disregarded criticy		foreign country)					itity	
CENTER FOR REPRODUCTIVE RIGHTS AFRICA						THE CENTER I	FOR	
REGIONAL OFFICE LIMITED - 98-1650530, P.O.						REPRODUCTIVE	E RIGHT:	s,
BOX 48136-00100, KINDARUMA, NAIROBI, KENYA	LEGAL ADVOCACY/HUMAN RIGHTS	KENYA	119	,794. 1,	536,682.			
CRR-ARO HOLDINGS, LLC						THE CENTER I	FOR	
251 LITTLE FALLS DRIVE						REPRODUCTIVE	E RIGHT:	s,
WILMINGTON, DE 19808	HOLDING ENTITY	DELAWARE		0.	0.	INC.		
	_							
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization ar	nswered "Yes" on Form 990	, Part IV, line 34, b	ecause it had o	ne or more	e related tax-exe	mpt	
(a)	(b)	(c)	(d)	(e)		(f)	Section 5	g)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charit	y Dire	ect controlling		o12(b)(13)
of related organization		foreign country)	section	status (if section	on	entity	ent	ity?
				501(c)(3))			Yes	No
	_							
	_							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of end-of-year assets	Disprop	ortionata		General (Percentage ownership
		country)		sections 512-514)		255015	Yes	No	K-1 (Form 1065)	Yes No	
										+	+
										$\perp \perp$	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	tion b)(13) rolled tity?
		,						Yes	No

Schedule R (Form 990) 2023

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	<i>l</i>			. 1a	
					I I	
С	Gift, grant, or capital contribution from related organization(s)				1c	
	Loans or loan guarantees to or for related organization(s)					
	Loans or loan guarantees by related organization(s)					
f	Dividends from related organization(s)				1f	
g	Sale of assets to related organization(s)				1g	
h	Purchase of assets from related organization(s)				1h	
i	Exchange of assets with related organization(s)				1i	
j	Lease of facilities, equipment, or other assets to related organization(s)				, <u>1j</u>	
k	Lease of facilities, equipment, or other assets from related organization(s)				. 1k	
	Performance of services or membership or fundraising solicitations for related organ					
m	Performance of services or membership or fundraising solicitations by related organ	nization(s)			. 1m	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization	on(s)			. 1n	
0	Sharing of paid employees with related organization(s)				1o	
р	Reimbursement paid to related organization(s) for expenses				. 1p	
q	Reimbursement paid by related organization(s) for expenses				. 1q	
r	Other transfer of cash or property to related organization(s)				1r	
s	Other transfer of cash or property from related organization(s)					
	If the answer to any of the above is "Yes," see the instructions for information on wh					
	(a)	(b)	(c)	(d)		
	Name of related organization	Transaction	Amount involved	Method of determining amount	involved	
		type (a-s)				
1)						
2)						
3)						
4)						
5)						
6)						
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionate allocation	Code V-UBI amount in box 2 of Schedule K-	General of managing partner? Yes No	(k) r Percentage ownership
	-									

Schedule R	(Form 990) 2023	$ ext{THE}$	CENTER	FOR	REPRODUCTIVE	RIGHTS,	INC.	13-3669731	Page 5
Part VII	(Form 990) 2023 Supplemental Infor	mation				•			J
	Provide additional inform	ation for i	esponses to	question	s on Schedule R. See inst	tructions.			
							<u></u>		<u></u>
_									