

## Board of Directors Diversity, Equity and Inclusion Statement

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The Center for Reproductive Rights is wholly committed to fostering a diverse, equitable and inclusive organization. As a Board we embrace the Center's DEI commitments and its plans for more fully realizing them in the Center's programmatic work and its workplace.

We seek to embody these principles and to implement them in our boardroom. We believe that a Board that can draw on a multiplicity of life experiences on the part of its members is best constituted to fulfill its governance role. Diversity is a core component of the characteristics and skills we use in establishing our ongoing Board recruitment goals. We continually review and assess the composition of the Board to ensure its diversity across many dimensions.

In the boardroom we practice inclusion. We see and value the multiple and intersecting identities of our individual members, and seek to foster an environment that is respectful, actively encourages differing perspectives, and includes an awareness of how individual board members experience inequality, privilege and uneven access to power. We do not tolerate prejudice or discrimination.

We strive in fulfilling our governance responsibilities to ensure that the diversity we value in our organization is reflected externally through the Center's programmatic work and collaborations, and in our advocacy for the diverse reproductive rights and health needs of all people and communities. We hold ourselves and the Center accountable for meeting our DEI goals through regular assessment and review and public disclosure of our progress.