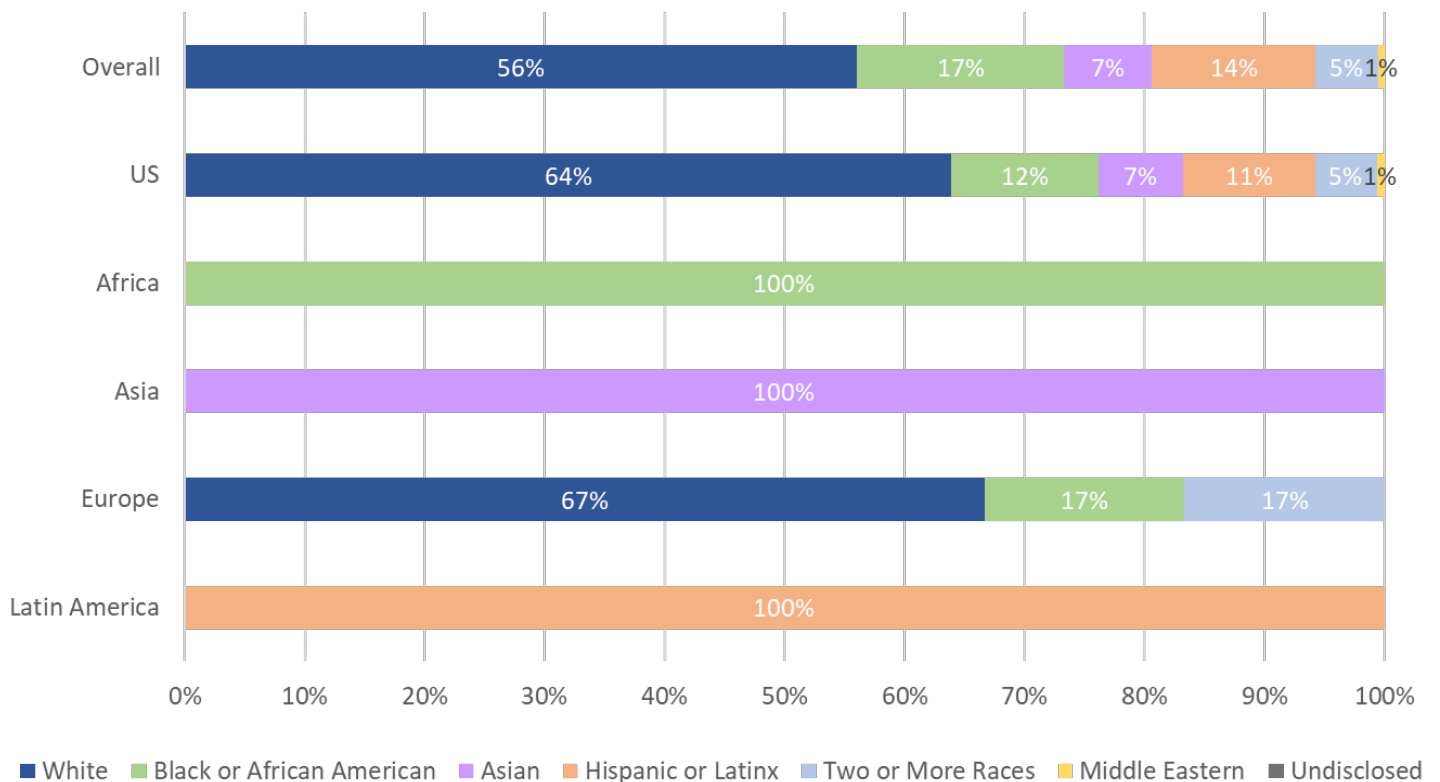
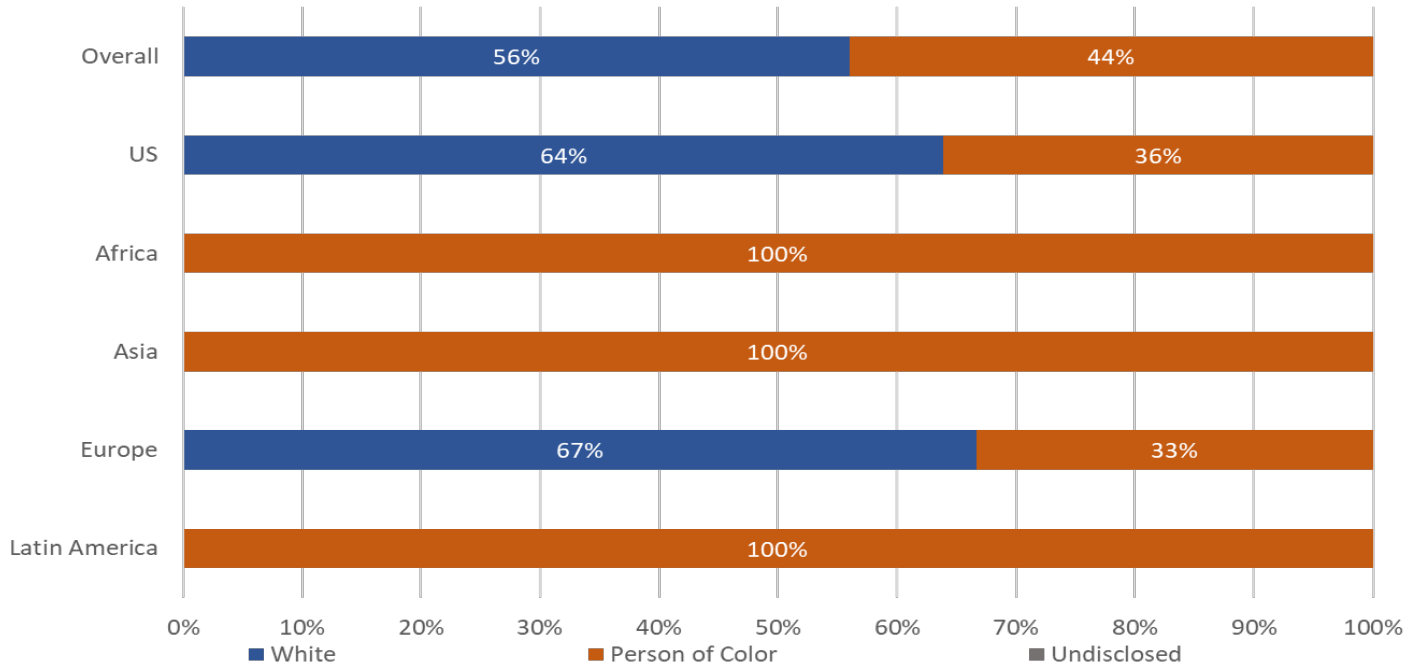


## Ethnicity and Race Report

December 1, 2020

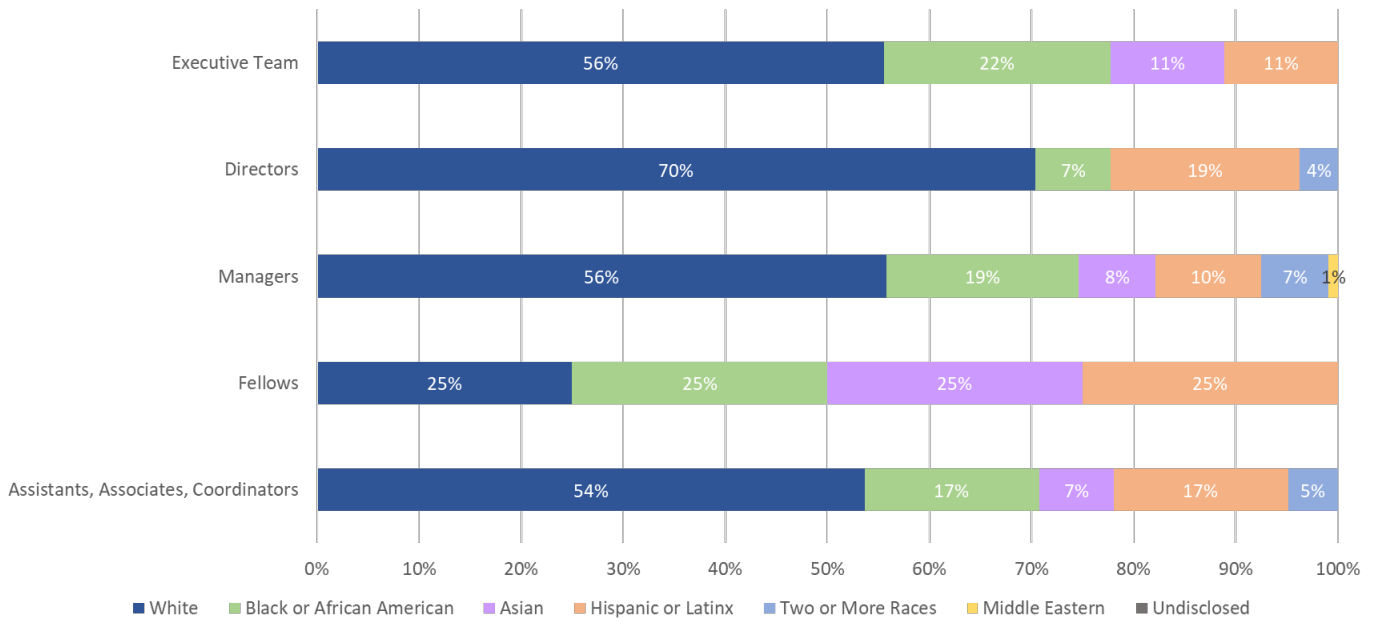
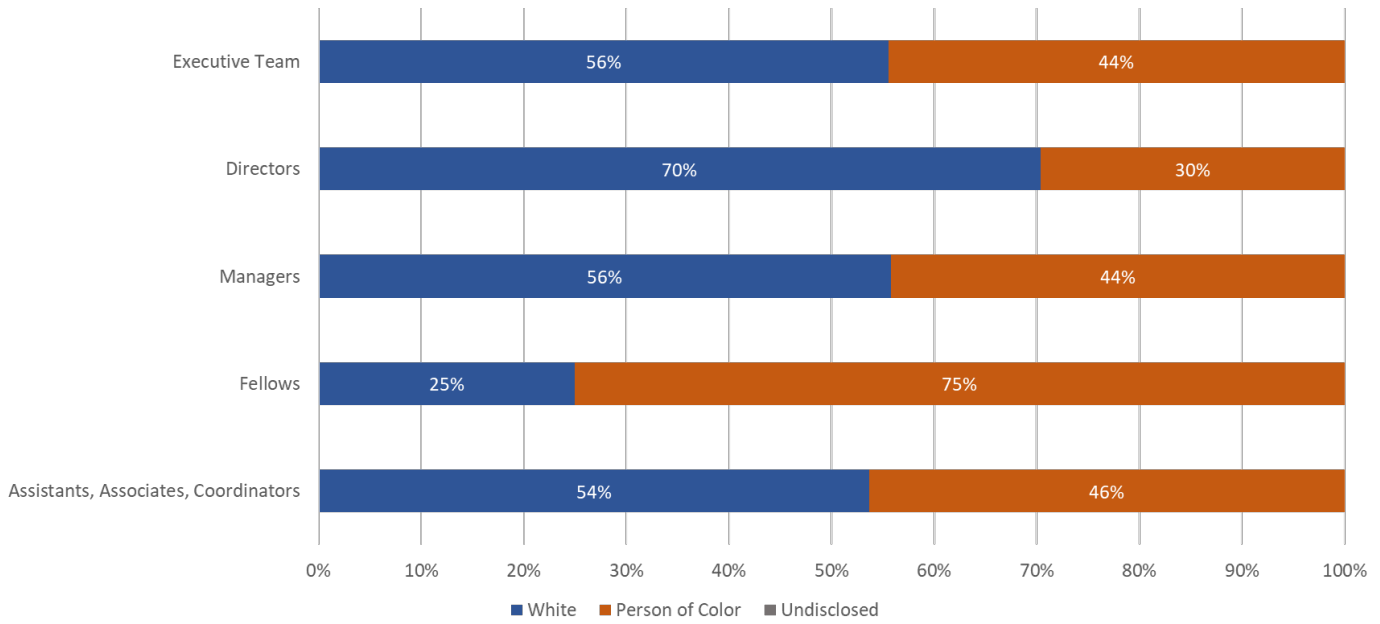
### Location



## Ethnicity and Race Report

December 1, 2020

### Level

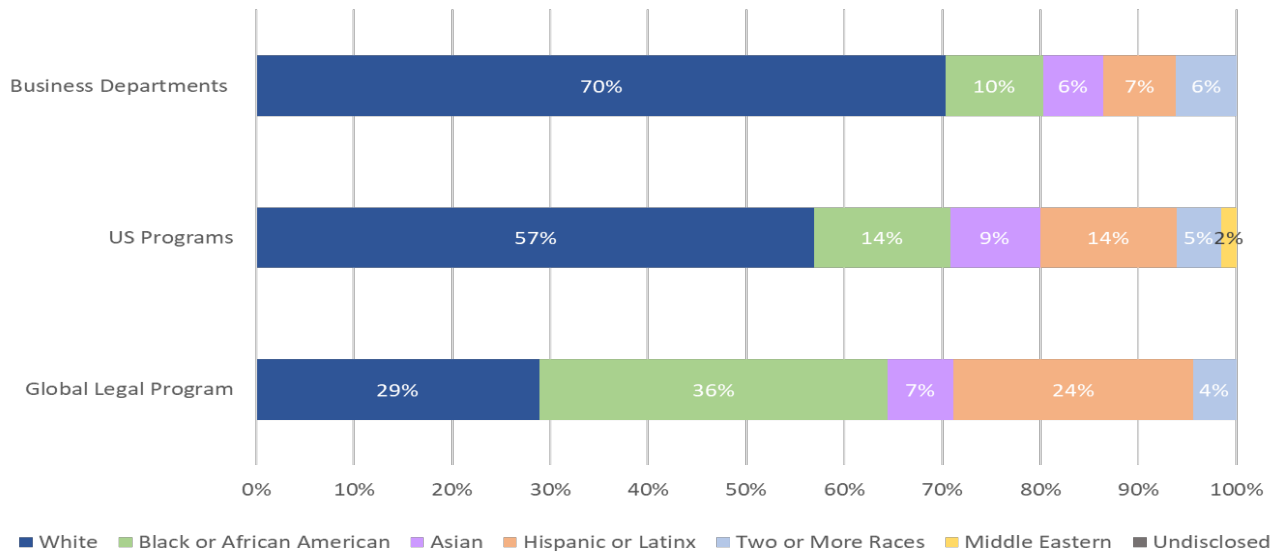
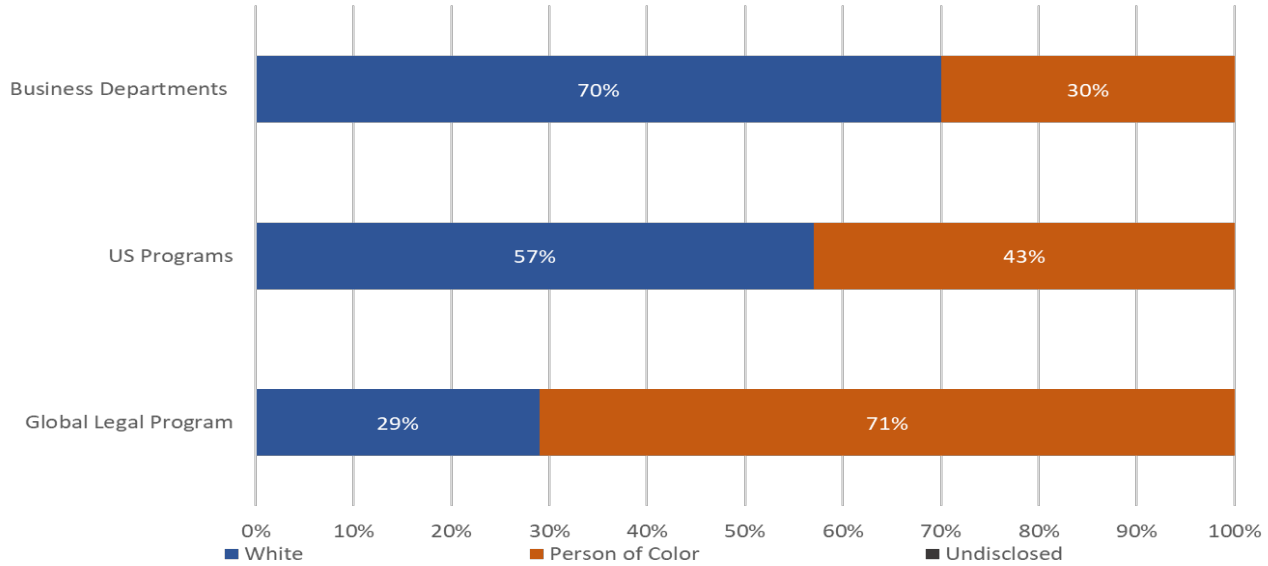


Note that Manager band includes Staff Attorneys, Senior Staff Attorneys, Counsel, Senior Counsel, Legal Advisers and Senior Legal Advisers

## Ethnicity and Race Report

December 1, 2020

### Department

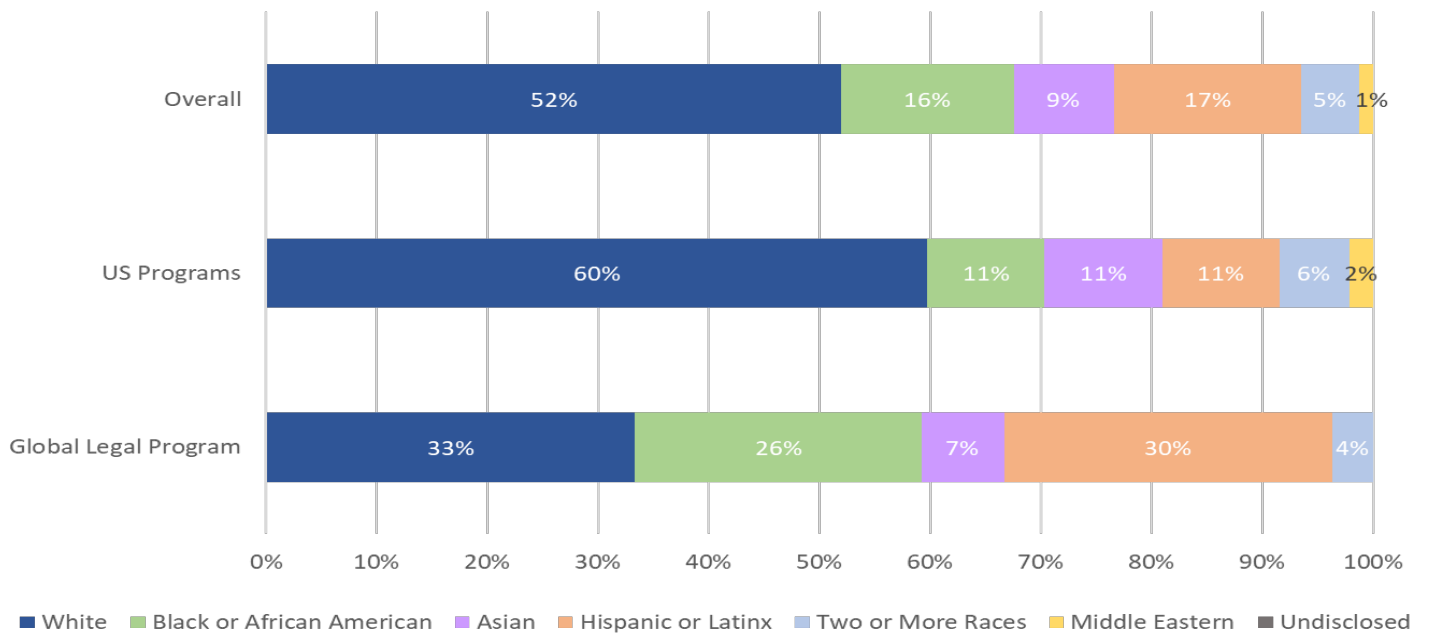
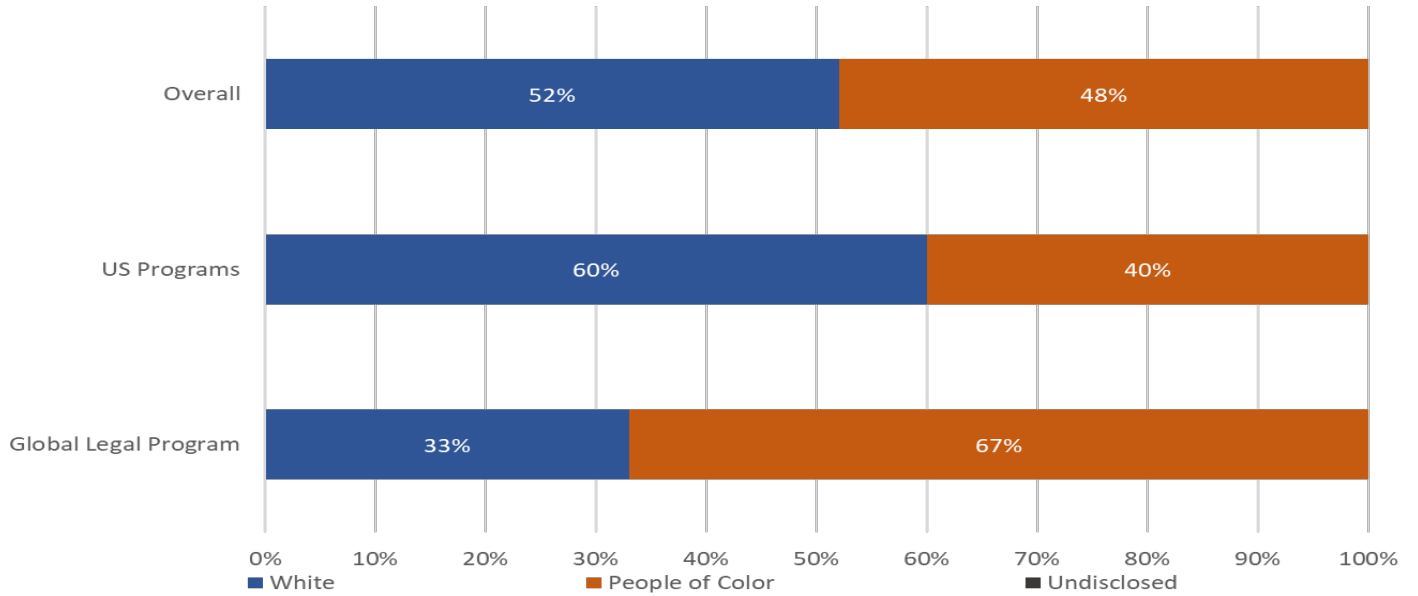


Note that Business Departments include Communications, Development, Human Resources, General Counsel, Finance & Administration, Office of the President, Pro bono, and Strategy Evaluation & Learning.

## Ethnicity and Race Report

December 1, 2020

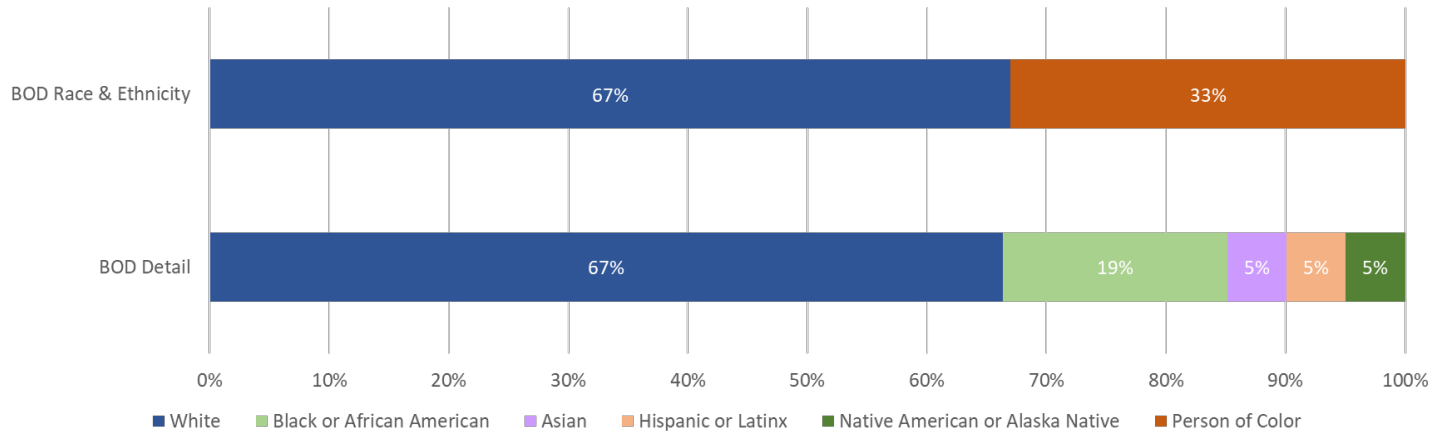
### Attorneys



## Ethnicity and Race Report

December 1, 2020

### Board of Directors



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### Source of Data

As of December 1, 2020 the Center had 191 Staff members and 21 Board of Directors.

Race and Ethnicity Data was self-selected by employees using the categories as provided by the US Equal Employment Opportunity Commission:

*Hispanic or Latino*

*White (Not Hispanic or Latino)*

*Black or African American (Not Hispanic or Latino)*

*Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)*

*Asian (Not Hispanic or Latino)*

*American Indian or Alaska Native (Not Hispanic or Latino)*

*Two or more Races (Not Hispanic or Latino)*

Employees also had the option to select *Prefer Not to Disclose* or *Other* with an open text box to designate their race/ethnicity.