Level

Executive Team: 56% White, 44% Person of Color
Directors: 70% White, 30% Person of Color
Managers: 56% White, 44% Person of Color
Fellows: 25% White, 75% Person of Color
Assistants, Associates, Coordinators: 54% White, 46% Person of Color

Note that Manager band includes Staff Attorneys, Senior Staff Attorneys, Counsel, Senior Counsel, Legal Advisers and Senior Legal Advisers.
Department

Ethnicity and Race Report
December 1, 2020

Note that Business Departments include Communications, Development, Human Resources, General Counsel, Finance & Administration, Office of the President, Pro bono, and Strategy Evaluation & Learning.
Attorneys

Overall
- White: 52%
- People of Color: 48%

US Programs
- White: 60%
- People of Color: 40%

Global Legal Program
- White: 33%
- People of Color: 67%

Legend:
- White
- Black or African American
- Asian
- Hispanic or Latinx
- Two or More Races
- Middle Eastern
- Undisclosed
Board of Directors

As of December 1, 2020 the Center had 191 Staff members and 21 Board of Directors.

Race and Ethnicity Data was self-selected by employees using the categories as provided by the US Equal Employment Opportunity Commission:

- Hispanic or Latino
- White (Not Hispanic or Latino)
- Black or African American (Not Hispanic or Latino)
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)
- Asian (Not Hispanic or Latino)
- American Indian or Alaska Native (Not Hispanic or Latino)
- Two or more Races (Not Hispanic or Latino)

Employees also had the option to select Prefer Not to Disclose or Other with an open text box to designate their race/ethnicity.